Youth Policy Task Force March 12, 2025

🕊 Presented by: Dr. Lesli Myers-Small, Executive Director, Police Accountability Board (PAB)

Intro: Why Are We Here?

You are here because you **care about your future** and want to make real change in your city. The Police Accountability Board (PAB) is all about **transparency, fairness, and making sure the community has a voice** in public safety. And guess what? That includes YOU.

A lot of decisions that impact young people are made without young people at the table—and that's what we're here to change. So let's talk about some ways you can **step up**, **take charge**, **and make a difference**. But first—let me ask you some questions... ô ô

1 ■ 1. Create a Youth-Led Public Safety Advisory Council

◆ Let's be real—how many of you have actually been asked for your input on school safety, policing, or community violence?

66 Why This Matters:

- Young people experience the most interactions with law enforcement, but who's actually listening to you?
- Instead of adults assuming what you need, you should be making recommendations on policies that affect your schools and neighborhoods.

What We Can Do:

✓ Create a Youth Public Safety Advisory Council where YOU meet with city officials, police, and community leaders to share what's really happening in your schools and communities.

✓ Get a seat at the table for youth in public safety discussions—because decisions about you should include you.

✓ Work with the **PAB to collect real data** on how young people are impacted by law enforcement policies.

Question for You:

If you could change ONE thing about how public safety works for youth in Rochester, what would it be?

2. End the School-to-Prison Pipeline with Restorative Justice

Raise your hand if you know someone who has been suspended for something that should've been handled differently.

66 Why This Matters:

- Schools should feel like **safe places to learn**, not like **mini-courtrooms** where students are constantly punished.
- Black and Brown students are suspended & arrested in school at much higher rates than others—this has to stop.
- Instead of pushing students out, schools should be investing in conflict resolution, mental health, and peer mediation.

• What We Can Do:

✓ Expand Restorative Justice programs that help students solve conflicts without police involvement.

✓ End unnecessary school arrests—shift the focus to mental health counselors, social workers, and peer support.

✓ Push for policies that track and reduce racial disparities in school discipline.

Question for You:

(3) What do you think would make schools feel safer without relying on police?

3. Invest in Mental Health & Crisis Response for Youth

How many of you know someone who's struggled with their mental health but didn't feel like they had support?

66 Why This Matters:

- When youth are in crisis, calling the police shouldn't be the only option—we need trained mental health professionals to step in.
- Right now, many youth in mental health distress **end up arrested instead of getting the help they need.**
- Having youth-led crisis teams could be a game-changer for students who need help.

♥ What We Can Do:

✓ Push for a mobile youth crisis response team—staffed with mental health experts, not police.

✓ Expand 24/7 mental health hotlines that youth actually feel comfortable using.

✓ Train school staff and community workers in de-escalation—so fewer students are arrested for simply needing help.

Question for You:

☐ If you had a crisis, what kind of support would you want—besides police?

4. Make Law Enforcement Interactions with Youth More Transparent

Have you or someone you know ever been stopped by the police and felt it was unfair?

66 Why This Matters:

- Young people need to know their rights—period.
- Right now, there's little public data on how often young people are stopped, searched, or arrested—we need more transparency.
- Without data, it's easy for problems to get **ignored or dismissed.**

• What We Can Do:

- ✓ **Push for mandatory data collection** on ALL youth-police interactions.
- ✓ Expand 'Know Your Rights' workshops so you understand what to do in a police encounter.
- ✓ Advocate for better tracking of racial disparities in how young people are treated by law enforcement.

Question for You:

© Do you think more transparency would make a difference? Why or why not?

5. Fund & Support Youth-Led Violence Prevention Programs

What if I told you that in some cities, people who used to be involved in street violence are now leading the charge in stopping it?

66 Why This Matters:

- Violence doesn't just come out of nowhere—it's connected to things like poverty, lack of jobs, and feeling unheard.
- Cities that invest in youth violence prevention see fewer crimes, more jobs, and stronger communities.

• What We Can Do:

✓ Push for more funding for youth employment & mentorship programs—because a summer job can change a life.

✓ Create 'Safe Spaces for Youth' where young people can chill, get resources, and be in a positive environment.

✓ Support community-led violence interruption programs that use credible messengers to stop conflicts before they escalate.

Question for You:

(3) What would it take to make Rochester a place where young people feel safe and supported?

▶ Closing: What's Next?

- This isn't just talk. If we want change, we have to make it happen. So what's next?
- ✓ Develop a policy idea—What's one issue from today that you'd like to focus on?
- ✓ Present it to City Council & school officials—They work for YOU.
- ✓ Get involved with PAB & community organizations—Policy change starts with young voices.

Final Challenge:

"If you had the power to change ONE thing about public safety or education for young people in Rochester, what would it be? And how would you make it happen?"