

**Regular Board Meeting
Police Accountability Board
March 7, 2024 at 6:30 PM**

245 E. Main Street, Rochester, NY

Livestreamed on Facebook (facebook.com/rocpab) & YouTube
(youtube.com/rochesterpab) & Twitter

Attendees

Board Members: Lawrence Knox (Chair), William Clark, Daniel Cadet, Rabbi Drorah Setel, Rev. Keith Patterson, Yvonne Wilson

Absent/Excused: Arlene Brown (Vice Chair), Mary E. Wambach

Staff: Sherry Walker-Cowart, Interim Executive Director, Victoria Harmon, PAB Secretary, Delores Paige, Director of Case Management, De'Jon Hall, Director of Policy and Oversight, Natalie Banks, Director of Public Affairs and Community Engagement.

ASL Interpreters: Heather Feinman

Item	Details	Vote	Time
Start of Meeting	<u>Welcome & Introductions:</u> Chair Knox called the meeting to order and requested self-introductions. Board members and Interim Executive Director introduced themselves.		6:37 PM
Approval of Prior Minutes	<u>Minutes:</u> March 7. Motion to approve the minutes made by D. Setel, with a second by K. Patterson. Motion carried.	Unanimous	6:37 PM
Staff Report	<ul style="list-style-type: none">On February 8th, the Chair of the Public Safety Legislation Review Committee, Council member Willie Lightfoot extended invitations to various agencies to participate in the committee's meeting. The Interim Executive Director of the PAB participated in the meeting held on February 26th to provide updates and reports about the PAB. <u>Operations:</u> <ul style="list-style-type: none">Ivy Collins-Harris has been hired as an Investigator. She be transitioning from being an		6:38 PM

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	<p>investigator to one of our staff attorneys. Ivy will be contributing to closing cases efficiently.</p> <p><u>Case Management:</u></p> <ul style="list-style-type: none">• Case Management has 21 reports for the month of February, which included one report for policy and oversight. <p><u>Policy and Oversight:</u></p> <ul style="list-style-type: none">• The Policy and Oversight team is currently analyzing feedback from the protest policy input sessions. <p><u>Public Affairs:</u></p> <ul style="list-style-type: none">• The Public Affairs and Community Engagement team is working with the Policy and Oversight team on organizing a town hall meeting about the Juvenile Use of Force. The meeting is scheduled for March 28th. <p><u>Investigations:</u></p> <ul style="list-style-type: none">• The Investigation team continues to review and close cases.• The digital forensic analysts still need to go through hundreds of hours of body-worn camera footage. The delay in analyzing the footage is due to the shortage of staff, as well as just having received download ability.• The Board Chair and the Interim Executive Director stressed the importance of having enough staff and resources to effectively manage the workload.		
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Chair's Report	<p><u>Chair's Report:</u></p> <ul style="list-style-type: none">• The search for a permanent Executive Director has begun.• The WBCP search firm organized several public input meetings to learn what skills and qualifications the people of Rochester would like the next Executive Director to bring to the position.• The job announcement has been posted on the City's website, and some adjustments have been made to the job description based on community input.• The search for the next Executive Director is going to be nation-wide and there will be an opportunity for the board to meet the finalists.• The Chair expressed his gratitude to the Interim Executive Director for working with the PAB longer than expected.• The seat of the Chair, Vice Chair, and Northwest District have all been reapproved.• The Chair thanked the City Council for the re-appointment with a call to fill the East District seat, which has been vacant for a long time.• Interested individuals in the East District were encouraged to apply.• The PAB has requested for an increase in staffing for the new budget season, which is being considered by the City Council.• There will be follow-up meetings with the City Council to address their questions and advocate for the requested staff increase.• The Chair emphasized the importance of resolving the access to data issue before the arrival of the new Executive Director.• There have been constant engagement with City Government Corporation Council regarding		6:42 PM
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	<p>access to data and other charter-related issues. The Chair emphasized that if conversation do not yield result, the board may take other actions.</p> <ul style="list-style-type: none"> • The Chair has been asked to represent and speak on behalf of the PAB at the 2024 SOMOS Conference in. The New York Civilian Review Board and Equity will be doing a panel at this conference about police accountability. • Participation in this conference is part of the PAB's effort to deepen the agency's relationship with other accountability boards. 		
<p>Committee Reports</p>	<p><u>Committee Reports:</u></p> <p><u>Training Committee:</u></p> <ul style="list-style-type: none"> • There were discussion regarding the need to fill the Training Director position sooner due to upcoming training sessions for the board members and staff. • Interviews have been conducted for the position. <p><u>Search Committee:</u></p> <ul style="list-style-type: none"> • Updates on the search for a new Executive Director discussed in the Chair's report. 		<p>6:53 PM</p>
<p>Old Business</p>	<p><u>Old Business:</u> No report</p>		<p>6:55 PM</p>
<p>New Business</p>	<p><u>New Business:</u> No report</p>		<p>6:55 PM</p>
<p>Executive Session</p>	<p>ADJOURN TO EXECUTIVE SESSION – Motion made by L. Knox with a second by D. Setel to adjourn to executive session.</p> <p>During the executive session, no vote was taken on any matter.</p>		<p>6:58 PM</p>

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	End of meeting		
	NEXT BOARD MEETING: April 4, 2024		