



PAB

**POLICE
ACCOUNTABILITY
BOARD**

MONTHLY REPORT MARCH 2025

PREPARED BY :

Delores Ivey-Paige

DIRECTOR OF CASE MANAGEMENT

DATE ISSUED: 04/03/2025

REPORTING PERIOD: 03/01/2025 - 03/31/2025

REPORTS RECEIVED DURING THE REPORTING PERIOD: 9

STATEMENT OF AUTHORITY

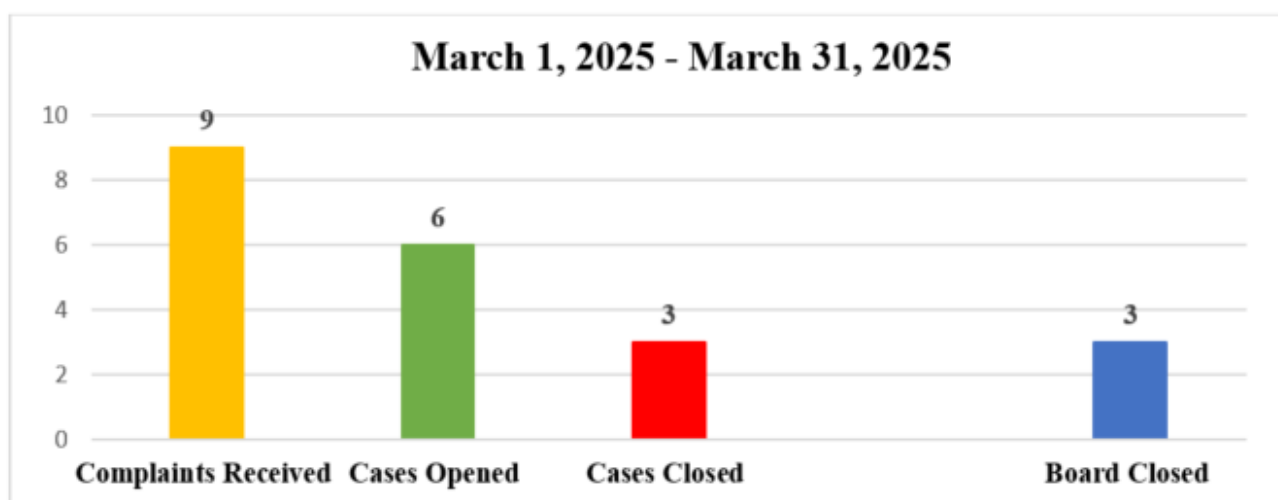
Pursuant to Rochester City Charter Article XVIII § 18-1, “The Police Accountability Board (PAB) is an independent office of municipal government and mechanism to investigate such complaints of police misconduct and to review and assess Rochester Police Department (RPD) patterns, practices, policies, and procedures. The Police Accountability Board shall ensure public accountability and transparency over the powers exercised by sworn officers of the Rochester Police Department.”

The PAB accepts reports about officer conduct, misconduct, or practices, patterns, and policies of Rochester Police Department. The PAB investigates civilian complaints of alleged misconduct or policy violations and reports of improper RPD practices, procedures, and patterns.

Pursuant to Rochester City Charter Article XVIII § 18-11(A), “The Board shall publish on its website monthly data on the receipt and dispositions of complaints.”
www.rocpab.org

SUMMARY OF INVESTIGATIONS

During the reporting period, the Police Accountability Board received and opened nine (9) complaints. In addition, two (2) cases were initiated internally, with Public Tracking Number 2025-0033 and 2025-0034. The Board also reviewed and closed three (3) cases, identified by Public Tracking Numbers 2023-0008, 2023-0047, and 2024-0185.



The graph below illustrates the current status of complaints within the disposition workflow.

PAB Reports by Disposition	
As of March 31, 2025	
Case Status	New Reports
Case Management Review	2
Closed	3
Request for Information	4
Total	9
Findings & Actions	Reports Closed
Board Closed - Findings and Decisions Submitted	3
Total	3

POLICY & OVERSIGHT DIVISION

The Policy & Oversight Division remains actively engaged in its ongoing efforts, with regular updates available on the PAB website: **PAB Policy & Oversight**.

No activities or updates were reported from the Policy & Oversight Division in March 2025.

	Reporting Period		FY 2024-25	
	Sessions	Attendees	Sessions	Attendees
Community Organization Sessions	0	0	0	0
Public Input Sessions	0	0	3	66
Town Halls	0	0	0	0
Total	0	0	3	66

COMMUNITY ENGAGEMENT DIVISION

The PAB is committed to cultivating meaningful connections with residents and encouraging community participation in alignment with its mission. Below are the events attended by the Community Engagement Team in February 2025.

Campaign Type	Description	Attendees
Rochester Baptist Ministers Alliance	Initial presentation was made to a portion of the leadership team and will be revisited	12
Center For Youth (Intro)	Introductory meeting with Brittany Schulik	1
Lyell Otis Community (LOCA)	Presentation	25
Plymouth Exchange Neighborhood Association (PLEX)	Presentation	8
Youth Task Force Meeting	Dr. Myers-Small had a meeting with youth task force members and facilitators	16
RESTORE	Presented to staff and volunteers of Sexual Assault survivor advocacy group	9
RTS Advertisement Meeting	Reviewed marketing options, costs, and benefits for the PAB campaign.	1
490 Farmers	Presentation to community members affiliated with local 501c3	18
AKOMA	Presentation to African American Women's Choir Group	36
Center for Youth	Presentation to Case Management staff at their 905 Monroe location	22
Youth Policy Town Hall	Dr. Myers Small presented policy recommendations and an overview of PAB services	75
Total		223

CASE STATUS DEFINITIONS

Appeal-Affirmed Decision: The Board decided that the panel made the right decision; the panel decision remains in effect.

Appeal-Modified Decision: The Board changed part of the panel's decisions.

Appeal-Pending Decision: Awaiting determination from the board.

Appeal-Reversed Decision: The Board decided that the decision of the panel was wrong and vacates (cancels) the decision of the panel.

Board: The Police Accountability Board; such Board is a public agency within the meaning of New York Civil Rights Law §50-a.

Case Management Review: The report is under review by the case management division or is awaiting assignment to a division for review.

Closed -Appeal - Affirmed Decision: The Police Accountability Board; such Board is a public agency within the meaning of New York Civil Rights Law §50-a.

Closed -Appeal Modified Decision: The Board changed part of the panel's decisions.

Closed -Appeal Pending Decision: Awaiting determination from the Board.

Closed -Appeal Reversed Decision: The Board decided that the decision of the panel was wrong and vacates (cancels) the decision of the panel.

Closed -Finding and Decision Submitted: The board voted on a complaint.

Closed -Insufficient Information (reporter): The Board closed the case because the reporter did not provide enough information to investigate the allegation of misconduct.

Closed -Insufficient Information (RPD): The Board closed the case because the Rochester Police Department did not provide enough information to investigate the allegation of misconduct.

Closed -Lack of Jurisdiction: The Board closed the case due to the complaint falling outside PAB jurisdiction.

Closed -Non Investigable: The Board closed the case because there is no allegation of misconduct to investigate.

Closed - Statute of Limitation Expired: In accordance with New York State Civil Service Law, the Board closed the case because eighteen months has passed since the allegation of misconduct.

Complaint: A written or oral report regarding police misconduct made by any individual or group of individuals.

Disposition: The status of a case, and if concluded, the outcome.

Evidence Review: The Investigations Division is reviewing evidence obtained in the case.

Intake: PAB's case management team initially handles reports from the public. Case management takes reports that come via live phone calls, voicemails, an online complaint form, or email.

Interviews: The Investigations Division is preparing or conducting party interviews.

Investigation: PAB investigators gather and review evidence and information to prepare reports on misconduct allegations. An investigation ends when a findings report or investigative summary is prepared detailing the evidence and legal analysis, and the report is provided to the board for review.

Investigative Plan: The case has been assigned to an investigator and an investigative plan is being prepared.

Investigative Report: The Investigations Division is preparing a report of case findings and/or recommendations.

Investigative Review: The Director of Investigations is reviewing the complaint to determine if it meets the criteria for opening an investigation.

Misconduct: Any acts or omissions by an officer of the Rochester Police Department that are unlawful, contrary to Rochester Police Department policy, or otherwise inappropriate.

Non-Investigable: When the PAB is unable to obtain sufficient information from a reporter, determines the report is outside of PAB jurisdiction, or if the report does not contain an allegation of officer misconduct or RPD policy recommendations, the case is closed as non-investigable.

Officers: The sworn officers of the RPD, including but not limited to the Chief, deputies, captains, lieutenants, commanders, and all other sworn law enforcement professionals.

Oversight Investigation: The Policy and Oversight Division is conducting a policy-level investigation that addresses a specific subject or aims to answer a particular question.

Pending Close- Board Review: The complaint is awaiting final determination from the Board to be closed or is awaiting a panel hearing.

Policy and Oversight Review: The complaint is under review by the Policy and Oversight Division for a Proposal for Change or Oversight Investigation.

Proposal for Change: The Policy and Oversight division is preparing a Proposal for Change, which is a community and data-driven process where the PAB makes formal recommendations to change policies and practices that impact the Rochester Police Department.

Report: Any communications submitted to the PAB using its intake methods.

Request for Information: The Investigations Division has submitted a request for evidence from RPD and other relevant agencies.

The PAB is committed to producing monthly reports that are valuable to the public and welcomes feedback on how to make its data more accessible. Feedback can be submitted via email to PABFeedback@CityofRochester.gov