



PAB

**POLICE
ACCOUNTABILITY
BOARD**

EXECUTIVE DIRECTOR UPDATE

Presented by:

Dr. Lesli C. Myers-Small
(She/Her/Hers)

OPENING REMARKS

Good evening, Board Members, Staff, and Community Members,

As always, I thank you for your commitment to advancing the mission and vision of the Police Accountability Board. This report provides updates on our activities, priorities, and challenges since our last meeting.

COMMUNITY ENGAGEMENT & PUBLIC INPUT

- **From Call to Arrival Survey:** Participation continues to grow, with both community members and advocacy groups recognizing the importance of this work. Media coverage (Spectrum News, Rochester Beacon) has amplified visibility and encouraged broader input.
- **Listening Sessions:** Our September session at the Frederick Douglass R-Center generated strong dialogue. The next session is scheduled for October 14 at Ibero American Action League (6–8 PM), and I strongly encourage Board members to attend.
- **Connections from Community Events:**
 - A SUNY Brockport student is exploring her undergraduate thesis on PAB's work.
 - The Monroe County Deaf Equity Council reached out for collaboration opportunities.
- **Youth & Education:** Staff will begin outreach in schools and colleges, presenting on PAB's role and youth rights.
- In September 2025, the Community Engagement Team participated in 22 outreach activities, reaching 546 community members:

NAME	ADDRESS	EVENT TYPE	DATE	CONTACTS
Citizen Action	1392 Culver Rd, Rochester, NY 14609	P&O Topic	9/2/2025	11
Robert Turner (Public Defender Attorney - Monroe County)	Digital Meeting	Intro/Relationship	9/5/2025	1
Helio & SE Ambassadors	534 Oxford St, Rochester, NY 14607	General Presentation	9/8/2025	16
Celebration of Life Community Meeting	1000 Winton Rd, Rochester, NY 14618	Networking/Tabling	9/9/2025	10
Midday Bash	285 E Main St, Rochester, NY 14604	Networking/Tabling	9/10/2025	22
P&O Listening Session	999 South Ave, Rochester, NY 14620	P&O Topic	9/10/2025	9
City Mentorship Program Discussion	Digital Meeting	Intro/Relationship	9/11/2025	1
Trillium Care Managers	259 Monroe Ave, Rochester, NY 14607	Intro/Relationship	9/11/2025	1
A Call to Women of Color	1000 E River Rd, Rochester, NY 14623	Networking/Tabling	9/13/2025	112
Senator Cooney Family Day	141 Adams St, Rochester, NY 14608	Networking/Tabling	9/13/2025	156
Hispanic Heritage @ La Marketa	828 N Clinton Ave, Rochester, NY 14605	Networking/Tabling	9/14/2025	15
Ministers Alliance Meeting/Fight Village	189 Ward St, Rochester, NY 14605	Networking/Tabling	9/15/2025	10
Connected Communities	616 N Goodman, Rochester, NY 14609	Intro/Relationship	9/16/2025	3
Hope585	111 N Chestnut, Rochester, NY 14604	Intro/Relationship	9/16/2025	2
Connected Communities Gala	183 E Main St, Rochester, NY 14604	Intro/Relationship	9/18/2025	41
End Prison Violence Press Conference	614 W Main St, Rochester, NY 14611	Intro/Relationship	9/23/2025	21
West Side Farmers Market	831 Genesee St, Rochester, NY 14619	Networking/Tabling	9/23/2025	19
Roc the Block	285 E Main St, Rochester, NY 14604	Networking/Tabling	9/24/2025	68
Food Truck Rodeo	Public Market, Rochester, NY 146009	Networking/Tabling	9/24/2025	10
Reconnect Rochester	400 Andrews St, Suite 100A, Rochester 14604	Event Collaboration	9/25/2025	1
Planned Parenthood	Digital Meeting	Intro/Relationship	9/25/2025	1
SE NSC Resource Fair	4 Sycamore St, Rochester, NY 14620	Networking/Tabling	9/26/2025	16
Total Engaged:				546

STATEWIDE & NATIONAL LEADERSHIP

- **NYCLU Panel:** On September 15, I joined statewide and national experts, including media from the New York Times, to reflect on five years since the repeal of Section 50-a. I emphasized the PAB's challenges under Locust Club II and the ongoing need for persistence, litigation, and advocacy to achieve transparency.
- **Statewide Oversight Consortium:** On September 30th, the PAB hosted the first-ever New York State Civilian Oversight Consortium. We were honored to have LEMIO and NACOLE participate alongside us, with more than 30 oversight leaders from across the state in attendance. Together, we identified shared goals, collaboration opportunities, and frameworks for governance. This historic step not only demonstrated the collective strength of oversight agencies statewide, but also underscored Rochester's leadership in shaping the future of civilian oversight.
- **NACOLE Forums:** Planning continues for both the national NACOLE conference and the Executive Director Forum. These provide opportunities to exchange best practices, build coalitions, and elevate Rochester's presence.

STAFF DEVELOPMENT & INTERNAL CULTURE

- **Undoing Racism Training:** From September 17–19, staff engaged in three days of intensive learning with the People's Institute for Survival and Beyond. The training provided tools to advance racial equity and justice, aligning with our Charter requirements.
- **Internship Program:** We welcomed JManuel, an RIT student in Information Systems, who has already contributed to community engagement efforts.
- **Union Update:** The City and Union signed a 30-day agreement maintaining salaries and schedules through October 20, 2025. Negotiations continue, and we remain hopeful for steady progress.

STRATEGIC, LEGAL & OPERATIONAL UPDATES

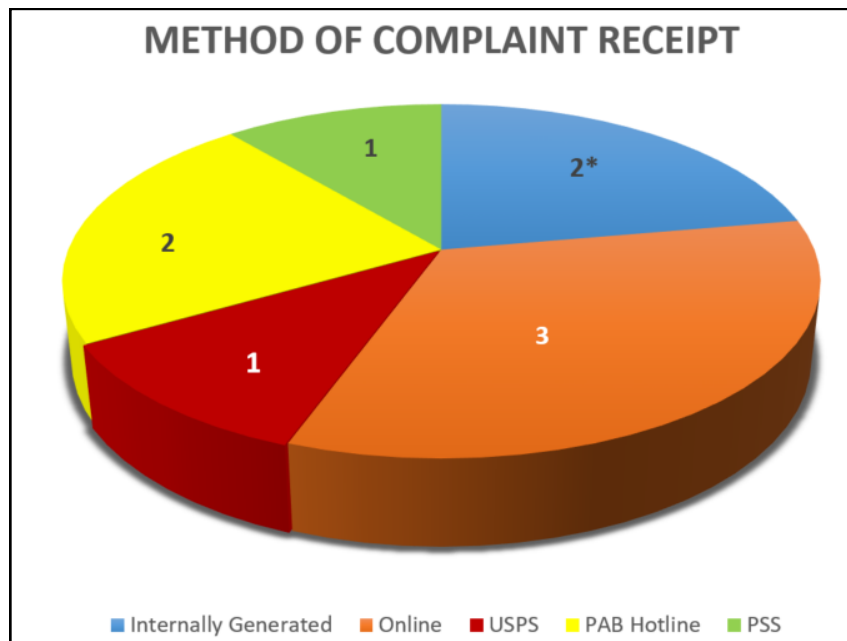
- **Locust Club II:** Counsel continues to advance the City's appeal.
- **PAB Board Meeting Relocation:** Due to internal and technical delays, the relocation has been pushed to December 2025–January 2026. We will keep the Board informed as details are finalized.
- **Collaboration with RPD:** Productive discussions with the Chief of Police have advanced:
 - Agreement to provide data needed for the Annual Report (Charter-required, covering July 1, 2024 – June 30, 2025).
 - Joint planning of a department-wide Customer Service Survey.
 - Confirmation of complaint referrals processing and response protocols.
 - Invitation extended for Board members to visit RPD facilities.

CELEBRATIONS & ACKNOWLEDGMENTS

- **Lwam & Victoria's Birthday:** I would like to publicly acknowledge Lwam and Victoria's September birthdays and thank them both for their ongoing contributions to the PAB.
- **Community Partnerships:** Board and staff attended the Connected Communities Gala, reaffirming our shared commitment to neighborhood revitalization and accountability.

SUMMARY OF COMPLAINTS RECEIVED

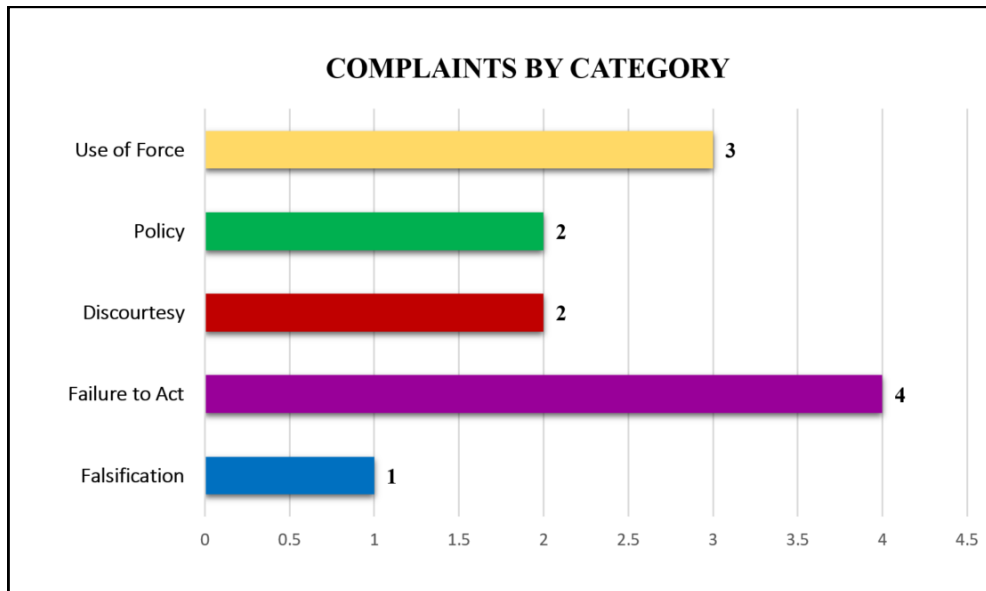
· In September 2025, the Police Accountability Board received a total of eight complaints submitted through multiple channels, including the online portal, phone, email, Professional Standards Section (PSS) notifications, and internal generation. The online portal was the most frequently used method, accounting for 37% of all submissions. Of the eight complaints, two were internally generated, and one was received from RPD's Professional Standards Section.



*Please note: PTN 2025-0104, originally categorized as an internally generated case, was not connected to an actual complaint. It was created solely to track an information request issued to RPD and is therefore excluded from the September complaint total.

- Each complaint received by the PAB is categorized according to the form of misconduct alleged in the complaint. In the month of September, the category with the greatest number of complaints received was Failure to Act (4), followed by Use of Force (3), Discourtesy (2) and Policy (2).

Note: A single complaint can be assigned multiple categories, depending on the details of the associated incident. For example, a complainant may allege both Discrimination and Use of Force during an interaction with the RPD, as well as recommend a change to RPD policy. In this case, the complaint would be associated with all three categories. As a result, the total number of complaints by category in the table below (12) is greater than the number of complaints received this month (8). For more information regarding complaint categories, please see the definitions at the conclusion of this report.



STRATEGIC, LEGAL & OPERATIONAL UPDATES

Website Engagement: September 2025 website traffic remained steady compared to August, confirming that the PAB website continues to serve as a trusted information hub. Page views, user engagement, and file downloads showed consistent activity, with the “Submit a Complaint” page and downloadable reports receiving the strongest engagement. This consistency underscores the community’s ongoing reliance on the site for access to transparency tools and complaint submission.

CLOSING REFLECTION

Despite ongoing legal challenges, the Police Accountability Board is gaining momentum in credibility, visibility, and community trust. From statewide consortium building to grassroots listening sessions, we are demonstrating that Rochester can lead the way in oversight reform.

Our charge remains clear: to embody transparency, accountability, and equity. I am grateful for your leadership as Board members and for the continued partnership that sustains this vital mission.

Respectfully Submitted,

Dr. Lesli C. Myers-Small (she/her/hers)
Executive Director for the Police Accountability Board