

From: [REDACTED]
Sent: Thursday, May 22, 2025 12:53 PM
To: [REDACTED]
Subject:FW: Follow-Up on Matrix Appendix and Next Steps
Attachments: Appendix matrix notes.docx

Please see below –

This is the only documentation I have of the work completed on the matrix. Do you think I should include this email and my appendix notes in the charter task template, or just include the appendix notes?

TY

From: [REDACTED]
Sent: Thursday, December 12, 2024 2:58 PM
To: [REDACTED]
Subject: Follow-Up on Matrix Appendix and Next Steps

Hi [REDACTED],

I wanted to follow up on our conversation regarding the matrix appendix and share the work I've done so far. Jonathan and I initially collaborated on ranking the orders, but due to the project's demands, we decided to divide the work and rank the orders separately. The plan was for us to review our work together and align on our rankings, but unfortunately, we were not able to reach that step.

As mentioned, I do not have access to Jonathan's portion of the work, the spreadsheet they created with Ivy, or some of the collaborative work we completed together. This is because we realized we could not work on the same spreadsheet simultaneously without causing issues. As a result, all of my notes are compiled in a Word document. Please note that this is a rough draft, as I did not anticipate stepping away from the project at this stage. However, given the circumstances and, specifically, the lack of

support, I believe it is the best course of action. I appreciate your understanding and am happy to help transition the project in any way I can.

Here are some closing thoughts that Jonathan and I had discussed before their departure:

- * Once the orders are reviewed, creating a general inquiry SOI to address any remaining questions, such as determining responsibility for certain actions or clarifying whether a person involved is a sworn officer.
- * The idea of averaging rankings per order or per GO section to manage the volume of information. The board could apply mitigating or aggravating factors on a case-by-case basis, or we could establish protocols, such as automatically elevating penalties for violations involving force.
- * To ensure consistency in the matrix, implementing standard penalties for specific types of misconduct (e.g., failure to complete paperwork might be a level one, while violations involving force could be a level four or five).

I'm sure I'm forgetting some details, but I'll be sure to let you know if anything else comes to mind.

Thank you again for your understanding. Please let me know if I can assist with the next steps.

Best,

██████████
████████████████████████████████████████
██████████

Police Accountability Board
245 East Main Street, Rochester, NY 14604

[Redacted]

[Redacted]

Website: www.rocpab.org