



**POLICE  
ACCOUNTABILITY  
BOARD**

# **BOARD MEETING REPORT**

**FEBRUARY 7, 2025 - MARCH 6, 2025**

**Prepared By:**

**Dr. Lesli C. Myers-Small  
Executive Director  
Police Accountability Board**

## **Overview**

This report provides an update on the Police Accountability Board's (PAB) activities, accomplishments, and ongoing efforts since the last Board report. Our mission remains centered on transparency, accountability, and effective oversight, and we continue to engage with the community, advance policy initiatives, and improve internal operations.

## **1. Community Engagement & Public Affairs**

### **Public & Stakeholder Engagements**

- Conducted one-on-one meetings with 8 of 9 City Council members, receiving positive feedback on staff development and agency direction.
- Engaged with faith leaders and advocacy groups, strengthening partnerships and expanding outreach efforts.
- Presented to the United Christian Leadership Ministries (UCLM) on accountability efforts and will now provide biannual updates.
- Upcoming Presentation: PAB will present at the Civilian Police Academy in the Spring 2025 session to educate the public on civilian oversight and law enforcement policies.

### **Community Survey Update**

- 212 responses were received by the February 18 deadline.
- Analysis is underway, with results shaping our future engagement strategy.

## **2. Case Management & Investigations**

### **New Complaints & Case Reviews**

- New Cases: Six new complaints were filed (PTNs 2025-0016 through 2025-0021).
- Board Case Reviews: Three cases (2022-0014, 2022-0163, and 2022-0181) were reviewed and sent to RPD, pending final publication.
- Investigative Tools: Implementation of the Reduct software is ongoing, enhancing the review of body-worn camera footage.
- RPD Collaboration: PAB secured agreements with Chief Smith regarding:
  - 911 call logs for ongoing investigations.
  - Workload analysis data for specific cases.
  - Releasing footage for anonymous complaints.

### **Legal Updates**

#### **Locust Club Lawsuit:**

- The judge declined to dismiss the case, moving it to the summary judgment phase.
- Next court date: April 10, 2025.

#### **NYCLU v. City of Rochester:**

- Court confirmed unsubstantiated police misconduct records are public.

### **3. Policy & Oversight Initiatives**

#### **Equity in Policing & Policy Review**

- General Order 502: PAB is working with RPD leadership to ensure transparency in mutual aid agreements and restrict involvement in federal immigration enforcement.
- Mental Health & Law Enforcement: Policy team is analyzing Monroe County data to assess mental health-related law enforcement interactions.

#### **Training & Professional Development**

- NACOLE Webinar on Digital Video Evidence – February 21, 2025.
- PAB Board Open Meeting Law & Charter Training – February 27, 2025.
- All-Staff Language Access Training – February 28, 2025.
- Breakthrough Leadership Consulting Training for Board Members (SWOT Analysis) – March 6, 2025.

### **4. Financial & Administrative Updates**

#### **Budget & Strategic Planning**

- Meeting with Council President Miguel Meléndez to discuss budget priorities, including staffing and technology improvements.
- Breakthrough Leadership Consulting continues to support strategic planning, incorporating stakeholder input.
- Office Relocation: We continue to have discussions about the move to 57 St. Paul Street with city coordination.

## **Communications Strategy Update**

- Evaluating effectiveness of social media engagement.
- Recommendation: Discontinue Twitter (X) in favor of TikTok & LinkedIn for stronger engagement.
- Website updates are planned, incorporating best practices from Chicago COPA & New Orleans OIPM.

## **5. Personnel & Hiring Updates**

### **New Staff & Recruitment**

- Kannan Tyagarajan started as Director of Investigations on February 24, 2025.
- Kevin Rambold joined as Staff Attorney on March 3, 2025.

### **Hiring Initiatives:**

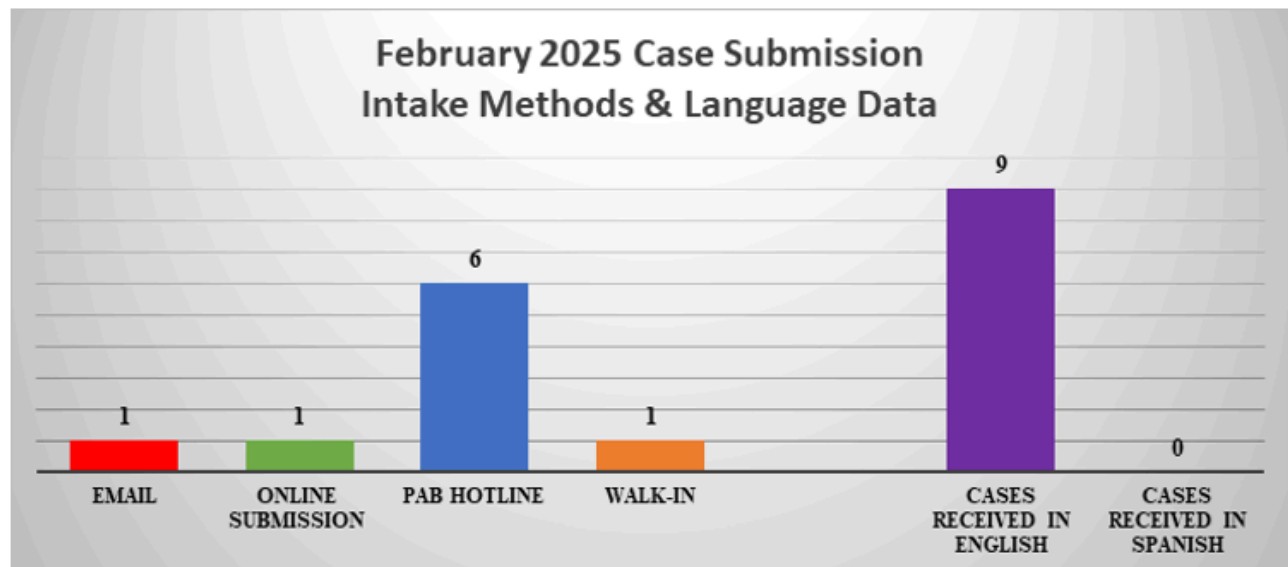
- Bilingual Case Manager interviews are in progress.
- Policy Data Analyst selection is underway.
- Recruiting for Digital Forensic Analyst.
- City approved expansion of Webmaster role to full-time and authorized hiring for Director of Public Affairs & Community Engagement.

## **6. Upcoming Priorities**

- Expanding Community engagement with faith leaders, advocacy groups, and youth organizations.
- Visit to Chicago's Civilian Office of Police Accountability (COPA) – In the Fall of 2025.
- Continued policy advocacy on transparency, equity in policing, and civilian oversight.

## 7. PAB Reports

PAB Reports by Disposition	
As of February 28, 2025	
Case Status	New Reports
Closed	2
Investigative Plan	1
Investigations Review	4
Request for Information	2
<b>Total</b>	<b>9</b>
Findings & Actions	Reports Closed
Board Closed - Findings and Decisions Submitted	3
<b>Total</b>	<b>3</b>



## **Conclusion**

PAB continues to make strides in investigations, community engagement, policy oversight, and internal operations. Our commitment to transparency, accountability, and public trust remains unwavering as we navigate key legal decisions and strategic priorities.

Thank you for your continued support.

## **Attachments:**

- Case Management Summary
- February 2025 PACE Report