



PAB

**POLICE
ACCOUNTABILITY
BOARD**

BOARD MEETING REPORT

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Reporting Period: **June 1 – June 30, 2025**

INTRODUCTION

The month of June marked a period of continued transition and impact for the Police Accountability Board (PAB). Amid the ongoing appeal in the Locust Club II case, the agency advanced its strategic priorities, strengthened community engagement, and supported staff through several significant developments. This report provides a high-level summary of public-facing activities and operational milestones from June 2025, reflecting PAB's unwavering commitment to oversight, equity, and public service.

LEGAL UPDATE: LOCUST CLUB II APPEAL

The Board continues to operate under the legal constraints established by the Locust Club II ruling. On June 5, 2025, the Locust Club submitted opposition papers in response to our appellate motion filed May 23. The Board's legal counsel is reviewing these documents, and we remain committed to pursuing the appeal while engaging statewide and national partners to build amicus support. This includes outreach to NACOLE, LEMIO, the NYC Civilian Complaint Review Board, and Albany's CPRB. The Board's legal counsel filed PAB's formal Appellate Brief on June 30, 2025.

ORGANIZATIONAL DEVELOPMENT & INTERNAL COORDINATION

Strategic Planning

The Leadership Team members submitted final feedback on the revised strategic plan in early June. Integration of this feedback is underway, the final plan presented to the Board on July 10, 2025, to staff on July 11, 2025, and stakeholders in the near future .

Staff Transitions & Support

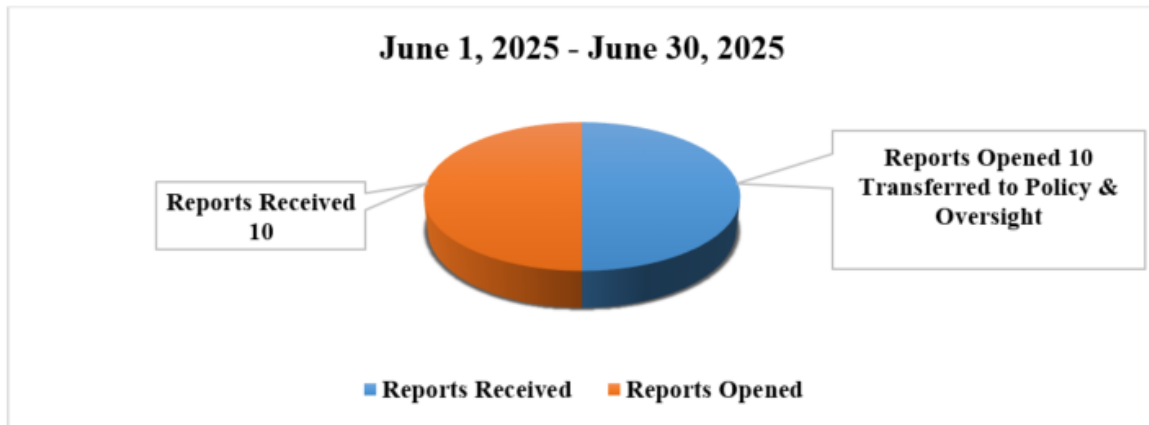
The organization welcomed Hannah, a summer intern who is supporting cross-divisional projects and gaining exposure to community engagement and policy work.

In addition, ongoing internal meetings and biweekly leadership check-ins have helped support clarity, role alignment, and wellness among staff during this transitional time.

CASE MANAGEMENT DIVISION

Summary of Reports Received

During the reporting period, the Police Accountability Board received and opened ten (10) reports.

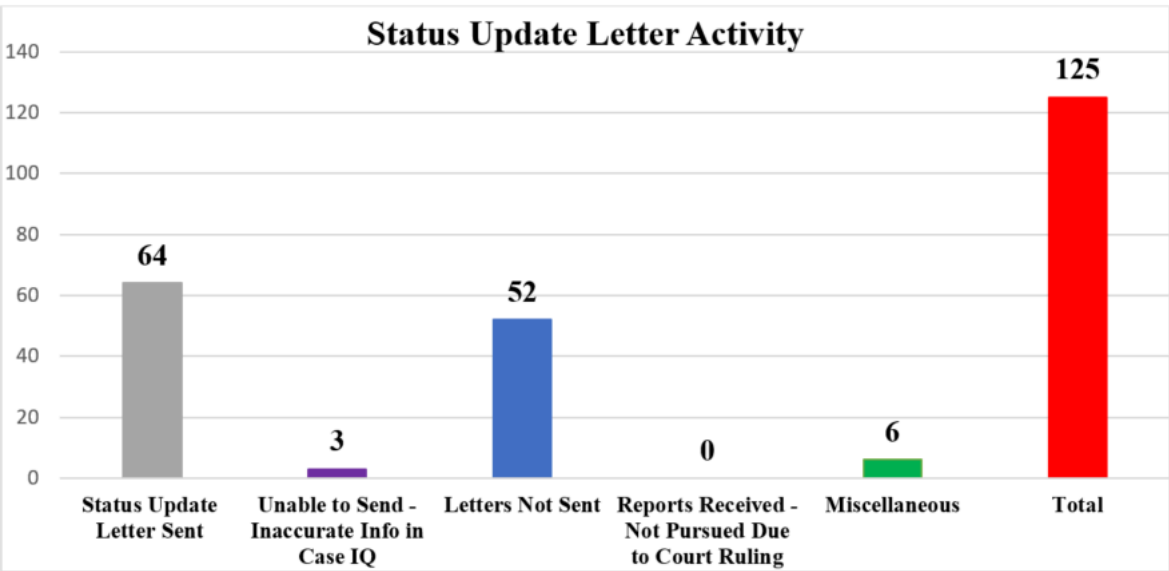


CASE MANAGEMENT UPDATE

As of June 30, 2025, the Case Management Division is actively overseeing the transition of 323 reports in response to the New York State Supreme Court's April 28, 2025 decision (Locust Club II). The Policy & Oversight team is being regularly informed to assess these reports for patterns, policy issues, and procedural improvement opportunities.

To maintain clarity and public trust during this transition, notification letters are being sent to all individuals who submitted a report. These letters explain the current status of their submission and outline the next steps in the oversight review process.

The table below provides a snapshot of our letter distribution progress:



DIVISION OF ACCOUNTABILITY & TRANSPARENCY (A&T)

The PAB continued working with the Department of Human Resource Management (DHRM) to finalize job specifications for the new Accountability & Transparency Division. Collaborative sessions were held throughout the month to align proposed roles with Civil Service guidelines. Site visits and staff input were key components of this process. Final documents are on track for submission to the Civil Service Commission for consideration in July.

COMMUNITY ENGAGEMENT & PUBLIC EDUCATION

Su Hora Informativa – Spanish-Language Radio Interview

On June 9, Executive Director Myers-Small and Community Engagement Specialist Fay appeared on Su Hora Informativa, a Spanish-language radio program, to discuss the PAB’s role and current operations. The segment was designed to broaden awareness and accessibility within Rochester’s Spanish-speaking communities.

Community Events

- **June 6:** PAB staff attended “Wear Orange: End Gun Violence” event at Parcel 5.
- **June 7:** Staff participated in the 19th Ward Square Fair.
- **June 14:** A team presence was visible at the Juneteenth Festival.
- **June 19:** The PAB joined the Juneteenth celebration at Parcel 5, highlighting themes of freedom, equity, and justice.

Community Outreach

In June 2025, the Community Engagement Team participated in 13 outreach activities, reaching 404 community members:

Date Attended	Event Name	Location	Attendees
6/1/2025	LatinX Pride	828 N. Clinton Av.	15
6/4/2025	Midday Bash	Parcel 5	6
6/4/2025	Refugee Resettlement Agency	393 Lexington Ave.	2
6/6/2025	Roc Against Gun Violence	Parcel 5	50
6/7/2025	Aberdeen Square Fair	373 Aberdeen St.	75
6/11/2025	Roc The Block	828 N. Clinton Av.	50
6/12/2025	HIVE	16 Lakeview Park	3
6/12/2025	19th Ward	373 Genesee St,	17
6/14/2025	Juneteenth	MLK Park, 353 Court St.	118
6/18/2025	Refugee Resettlement Agency	393 Lexington Ave.	10
6/24/2025	West Side Farmers Market	831 Genesee St	30
6/26/2025	North East Quadrant Meeting	181 Ward St.	7
6/3/2025	Resource Fair	Central Library, 115 South Ave.	21
		Total	404

University Urban Fellows Program

On June 19, PAB hosted 21 undergraduate students from the Urban Fellows Program for a dynamic session on civilian oversight. Each division director shared insights into their work, and students participated in interactive discussions around policy and community safety.

External Stakeholder Meetings

- **Council Member Willie Lightfoot:** Discussed the Public Safety Equity Plan and the PAB's alignment with City Council priorities.
- **Council Member Kim Smith:** Discussed agency operations, A&T implementation, and staff wellness.
- **Chief of Police David Smith:** Reviewed updates to the complaint process and strategies to improve inter-agency communication.
- **Albany CPRB Leadership:** Confirmed Albany's commitment to the statewide civilian oversight consortium.

Website & Public Communication

Updates were made to the City's PAB web pages to ensure accuracy in light of the current legal framework. Outdated references to investigations were removed within 48 hours of identification, thanks to swift coordination between internal and City web teams.

Challenges & Staff Support Initiatives

June also brought internal challenges, including personnel-related issues that impacted team morale. The leadership team responded promptly by coordinating with DHRM, initiating planning for staff-wide professional development, and exploring options for wellness and counseling resources. These steps are part of a broader commitment to a healthy and supportive workplace.

Looking Ahead

- Final job specs for A&T Division were submitted
- Civil Service Commission meeting on July 24
- Continued engagement with oversight consortium partners
- Ongoing refinement of internal performance indicators (KPIs)

CONCLUSION

June was a month of growth, connection, and resolve. The PAB continues to adapt to its evolving role, deepen ties with the Rochester community, and invest in the strength of its internal team. We are grateful for the Board's steady leadership, particularly during this time of challenge and transformation. Please contact me directly with any questions or for further detail on any of the activities listed.