

**Regular Board Meeting
Police Accountability Board
June 13, 2022 at 6:00 PM
Conducted Over Zoom**

Attendees

Board Members: Knox, Setel, Harrison, Nickoloff, Harvey, Brown

Staff: Pacheco-Walker, Bascoe

Guests: Alanna Palardy – ASL Interpreter

Item	Details	Vote	Time
Start of Meeting	<u>Welcome & Introductions:</u> Member Setel called the meeting to order. Pacheco-Walker completed Roll Call.	N/A	6:14PM
Meeting Discussion	<p>Setel explained that there was only one agenda item tonight; to elect a new PAB Chair. Noted that they are waiting on one more Board Member to arrive before they begin.</p> <p>Harrison asked if there are any other matters that must be discussed tonight. Setel replied that other matters could be brought up at the regular meeting on Thursday.</p> <p>Harrison asked who made the decision about tonight's agenda item. Setel replied that the Special Committee scheduled the meeting when they received the resignation of Chair Wilson.</p> <p>Harrison asked if there was still a Special Committee. Setel confirmed that there would be a Special Committee until the investigations are concluded.</p> <p>Setel opened the floor to nominations for Board Chair. Nickoloff nominated Larry Knox for Chair. Nomination seconded by Brown.</p> <p>Harrison noted that according to the local law, the Vice Chair takes the place of the Chair if the Chair is unable to serve. Setel responded that the Vice Chair has declined to take on the role of Chair at this time. Setel also noted that the Vice Chair was unable to attend the meeting.</p> <p>Setel suggested an amendment, as there is only 2 weeks left of the prior Chair's term and that she would like to elect Larry for the remainder of the term and for the next year's term as well.</p> <p>Harrison stated that Setel's amendment is not consistent with the law. Harrison noted that the law specifically specifies when the Board is to hold a vote for Chair.</p>		

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	<p>Setel stated that it could be decided at the next regular meeting if the Board wishes to hold a second vote for Chair for the upcoming term.</p> <p>Board members agreed to have another discussion about the next year's Chair term at the next regular meeting.</p> <p>Harvey asked Knox when he joined the Board. Knox answered that he was appointed by Council on May 5. Harvey explained that it was nothing personal, but he felt that he could not in good faith vote for a Board member who is so new to be the Chair. Explained that the Board has 'jumped, jumped, jumped' in response to crises and further noted that hasty decision-making contributes to the situations that the Board is currently facing. Noted that moving fast has not worked out well previously. Stressed that it is nothing personal, but 5 weeks' service on the Board is not enough for Knox to be considered as leadership. Harvey added that he would like to see someone else who has been on the Board longer and 'paid their dues' to step up as Chair. Harvey stated that for those reasons he cannot support the nomination of Knox for Chair.</p> <p>Setel noted that other nominations can be made.</p> <p>Brown stated that she respects Harvey's opinion and agreed that as a Board they needed to slow things down. Brown explained that her concern is that the Board does not have a Chair, and the Vice Chair has expressed that she is not able to step up into the Chair position. Brown asked what Harvey is suggesting the Board do next.</p> <p>Nickoloff explained that all Board Members received a copy of the law and that under 18-6 it reads that a Chairperson and Vice Chairperson are to be elected at the first meeting of July each year and is meant to serve until June 30th. Nickoloff noted that he has been with the Board since the beginning and felt that Knox is too professional to mention how experienced he is as a leader. Went on to say that he felt that Knox was the best choice. Nickoloff stated he felt it was a good thing that Knox has not been through the things that the Board has. Nickoloff stated that he stands by the nomination. Noted that Knox has arrived early and put in a lot of work over the past month. Nickoloff concluded that he believes that Knox as leader would be good for the agency and the community.</p>		
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	<p>Harrison stated that he has known of Knox for a while and is comfortable with him being Chair for the next few weeks. Noted that the short period of time that he has observed Knox on the Board gives him an idea of what he might do as Chair. Harrison noted that something which seems to be characteristic of the Board is that he felt the decision to put Knox forth as Chair had already been discussed, just not in his presence. Noted that he felt that often in the past there are Board Members who are subjected to the ideas without a full and thoughtful discussion, and he feels that is happening now.</p> <p>Nickoloff replied that anyone is allowed to raise those questions and that this is the meeting where it can be discussed. Further stated that he knows how Knox operates because he watched him in a meeting with the Staff earlier that afternoon.</p> <p>Harrison asked what Staff meeting. Nickoloff answered that it was a Staff meeting that was organized last week. Nickoloff stated that there are members aware of such things and actively pursuing them, that there is ample opportunity to participate, and he is basing his decisions on the people he has seen in action, not based upon invoking rules.</p> <p>With regard to Brown's question, Harvey responded that Tucker is the Vice Chair, and with 2 weeks to go, he believes that the Board can operate under the Vice Chair for that period of time. Harvey also noted in response to Nickoloff and Harrison's comments that this situation is déjà vu to him as Nickoloff had made similar statements about having seen the way that Dwyer Reynolds operates. Harvey noted that when there is something the Board wishes to sell, they sell it, and that he just wanted to go on record as having said that it's a bad idea to bring a person into the meeting within 4-5 weeks. Added that he is surprised at the suggestion that a person who has only been on the Board a few weeks could contribute more than Members who have served for years. Harvey noted that he agreed with Harrison in that it sounds like the decisions have already been made. Stated that he would rather support the person who has been in the trenches with them.</p> <p>Knox commented that he appreciates the conversation and that he would not be on the Board if he did not support the mission. Noted that when Wilson resigned he contacted all Board Members and asked for their support in his run for Chair.</p>		
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	<p>Brown explained that because the work that PAB must do in the next week or so is so important, she does not believe that it can be accomplished without a Chairperson. Noted that she understands Harvey’s point about wanting to see someone with more time served on the Board being put up for Chair and asked if he would like to nominate someone else for the position of Chair.</p> <p>Harvey replied that he did not make any calls or talk to anyone about nominating them so he would not feel comfortable putting someone on the spot. Added that he did not realize the Board intended to vote tonight, he had thought they were going to discuss the path forward. Harvey stated again that there are no hard feelings however the vote turns out, but emphasized that the Board ‘stays in crunches’ and ‘jumps fast’ and lamented that they are in that situation again.</p> <p>Brown added that all of the ‘crunches’ that the Board have been involved in were put upon them and the Board has had to determine a response. Stated that no one on the Board wanted to be in a position where they are voting for a new Chair within weeks of PAB opening, but that they must deal with it to move forward. Added that she fully appreciates Harvey and Harrison stating their cases, but at this point the Board must move forward, cannot second guess themselves, and must show stability.</p> <p>Setel asked if there was any further discussion or nominations. There was none.</p> <p>Setel called for a vote on the nomination of Larry Knox as Chair, seconded by Brown. Motion carried 5-0-1 with an abstention from Harvey.</p> <p>Knox thanked the Board for his support and stated that his focus will be on helping the Board better work together and to support the Staff as they prepare to open PAB’s doors.</p>	5-0-1A	6:38PM
End of meeting	Member Setel moved to adjourn meeting. All members in favor. Meeting adjourned.	6-0	6:40PM

Recording Clerk: Marina Pacheco-Walker