

# MINUTES

**Jobs Committee Special Meeting  
Police Accountability Board  
December 21, 2021 at 5:00 PM  
Conducted Over Zoom**

**Attendees**

Board Members: Wilson, Harvey, Tucker  
Staff: Reynolds, Pacheco-Walker

Item	Details	Vote	Time
Start of Meeting	<u>Welcome &amp; Introductions:</u> Chair Wilson introduced all members present and called the meeting to order.	N/A	4:50PM
Meeting Discussion	<p>Wilson noted that Board member Nickoloff should be joining shortly.</p> <p>Reynolds stated that NYS Open Meetings Law allows Boards and Committees to adjourn to Executive Session in order to discuss certain subject matters. Such subject matter includes anything regarding hiring (i.e. offers of employment) or employee matters. He explained that the Job Committee’s role is to ensure that the hiring process is fair, open, and equitable. In certain situations, the Jobs Committee conducts interviews to assist the Hiring Committee, which is largely comprised of staff members, in making sure that Staff and the Board are on the same page about what kinds of candidates are being hired.</p> <p>Reynolds noted that the rest of today’s meeting will be devoted to interviews and discussion regarding salary offers and suggested that the Board adjourn to Executive Session at this time. Wilson agreed.</p> <p>Reynolds notified every one of the next full board meeting and also noted that the PAB still has open positions and encouraged the public watching to apply. Applicants should not worry if they have not heard back from the PAB yet; this means that interviews are still being conducted and applicants will be notified once the position is filled. Applicants may email <a href="mailto:HR@CityofRochester.Gov">HR@CityofRochester.Gov</a> to inquire about the status of their application. Reynolds asked that applicants do this first and if additional information is needed to contact the PAB at <a href="mailto:PAB@CityofRochester.Gov">PAB@CityofRochester.Gov</a>.</p>	N/A	
End of meeting	Chair Wilson moves to adjourn meeting and enter into Executive Session to discuss employment matters. All members in favor. Meeting adjourned.	4-0	4:53PM