

MINUTES

Board Meeting Police Accountability Board November 4, 2021 at 6:30 PM Conducted Over Zoom

Attendees

Board Members: Wilson, Tucker, Harrison, Perez, Nickoloff, McIntosh, Brown, Harvey, Setel
Staff: Reynolds, Antonetti

Item	Details	Vote	Time
Start of Meeting	<u>Welcome & Introductions:</u> Chair Wilson begins meeting. Reynolds proceeds with roll call.	n/a	6:32PM
Approval of Prior Minutes	<u>Minutes:</u> Chair Wilson makes motion to approve minutes of last meeting. With no corrections or objections, minutes of October 21, 2021 unanimously approved.	9-0	6:33PM
Meeting Discussion	<u>Staff Report:</u> 1) Reynolds gives an update to the hiring process. Deadline for applications closed Friday, October 29, 2021; Next steps are reviewing of applications and interviewing;	n/a	6:35PM
	Harrison, Harvey and Setel asks questions regarding titles, job descriptions and timeline of hiring process; Reynolds shares rocpab.org page where these could be found and shares with Board that staff has just received the first wave of qualified applicants (Staff Attorneys) from HR today; will be reaching out to this group within 48 hours; receiving applications for positions in core team for investigations first;	n/a	6:36PM
	2) Reynolds gives an update on City Council Committee Meeting held today; they have reviewed the contract proposals and have voted 5-0 and moving to City Council approval next Tuesday, November 9.	n/a	6:40PM
	<u>Chair Report:</u> Chair Wilson and Reynolds have reached out to interim Chief David Smith for a meeting with the Board; will keep Board updated.	n/a	6:41PM
	<u>Committee Report:</u> Chair Wilson states there are no committee reports. McIntosh points out the Educational update is on agenda.	n/a	6:42PM

	<p><u>Old Business:</u> Chair Wilson shares with Board that Reynolds has previously distributed paperwork for Board review regarding the role of the Board in Investigations process/Disciplinary Matrix. Opens floor for discussion.</p> <p>Reynolds shares framework presented at last meeting; Question at hand: What is the Board’s specific role once staff is done investigation? 1) Does the Board want to review every single case or only significant cases (significant being defined in the months to come); or 2) Does the Board want to make recommendations to the Chief on discipline or does Board want to give the thumbs up or down on investigative findings;</p> <p>Board has discussion of their role in investigations. Board would like to get sense of cases to learn more about what will be looked at; be brought in early in the process; know what process would look like. Reynolds provides an example. Reynolds next steps are Board developing Disciplinary Matrix.</p> <p>Chair Wilson makes motion to approve Board’s role in making approving/disapproving of findings and making disciplinary recommendations. Setel seconds motion. Motion passes.</p> <p>Reynolds proposes staff recommendation of Board to table whether to hear all cases or only significant until Board brings back on agenda. Chair Wilson makes motion to table this decision to hear all vs. significant cases only. Vice Chair Tucker seconds motion.</p> <p><u>New Business:</u> Chair Wilson address one item on agenda – Draft Mission Statement; Reynolds shares screen and indicates the Draft Mission Statement drawn from purpose section in Charter and also defines certain words.</p> <p>Board discusses Draft Mission Statement. Grammatical changes, concern with language, use of wording and suggestions are given by Board and noted by Reynolds. Emphasis more on community. Perez will email suggestions.</p> <p>Vice Chair Tucker makes motion to table discussion on Mission statement until next week. Chair Wilson seconds. Motion passes.</p> <p>McIntosh comments this will need to be tabled until the week after next as there is speaker next week. Chair Wilson amends motion to work on the document to be submitted as Old Business at next Board meeting. Motion passes.</p>	n/a	6:43PM
	<p>Reynolds shares framework presented at last meeting; Question at hand: What is the Board’s specific role once staff is done investigation? 1) Does the Board want to review every single case or only significant cases (significant being defined in the months to come); or 2) Does the Board want to make recommendations to the Chief on discipline or does Board want to give the thumbs up or down on investigative findings;</p>	n/a	6:44PM
	<p>Board has discussion of their role in investigations. Board would like to get sense of cases to learn more about what will be looked at; be brought in early in the process; know what process would look like. Reynolds provides an example. Reynolds next steps are Board developing Disciplinary Matrix.</p>	n/a	6:49PM
	<p>Chair Wilson makes motion to approve Board’s role in making approving/disapproving of findings and making disciplinary recommendations. Setel seconds motion. Motion passes.</p>	9-0	7:21PM
	<p>Reynolds proposes staff recommendation of Board to table whether to hear all cases or only significant until Board brings back on agenda. Chair Wilson makes motion to table this decision to hear all vs. significant cases only. Vice Chair Tucker seconds motion.</p>	9-0	7:22PM
	<p><u>New Business:</u> Chair Wilson address one item on agenda – Draft Mission Statement; Reynolds shares screen and indicates the Draft Mission Statement drawn from purpose section in Charter and also defines certain words.</p>	n/a	7:24PM
	<p>Board discusses Draft Mission Statement. Grammatical changes, concern with language, use of wording and suggestions are given by Board and noted by Reynolds. Emphasis more on community. Perez will email suggestions.</p>	n/a	7:26PM
	<p>Vice Chair Tucker makes motion to table discussion on Mission statement until next week. Chair Wilson seconds. Motion passes.</p>	8-1	7:38PM
	<p>McIntosh comments this will need to be tabled until the week after next as there is speaker next week. Chair Wilson amends motion to work on the document to be submitted as Old Business at next Board meeting. Motion passes.</p>	9-0	7:39PM
<p>End of meeting</p>	<p>Chair Wilson moves to adjourn meeting. Nickoloff seconds the motion. Meeting adjourned.</p>	9-0	7:40PM