

MINUTES

**Board Meeting
Police Accountability Board
October 21, 2021 at 6:30 PM
Conducted Over Zoom**

Attendees

Board Members: Wilson, Tucker, Harrison, Perez, Nickoloff, McIntosh, Brown

Staff: Reynolds, Donnelly

Guests: Thomas Kim, Mina Malik (SMK Consulting)

Item	Details	Vote	Time
Start of Meeting	<u>Welcome & Introductions:</u> Chair Wilson begins meeting. Reynolds proceeds with roll call. Chair Wilson welcomes and introduces Thomas Kim and Mina Malik from SMK Consulting.	n/a	6:35PM
Approval of Prior Minutes	<u>Minutes:</u> Chair Wilson makes motion to approve minutes of last meeting. With no corrections or objections, minutes of October 14, 2021 unanimously approved.	7-0	6:37PM
Meeting Discussion	<u>Staff Report:</u> 1) Reynolds addresses next steps regarding NYS grant of \$500,000. 2) Reynolds gives presentation on framework for Board's investigatory policies and procedures and how Board will fit into this framework as entity.	n/a	6:40PM
	<u>Q&A Discussion:</u> Board members discuss said presentation; will need to create guidelines for disciplinary matrix.	n/a	7:21PM
	Vice Chair Tucker makes motion to table this discussion until next meeting, Chair Wilson seconds motion; Chair Wilson calls a vote. It is moved and seconded that the proposed framework and Board involvement in disciplinary matrix discussion be tabled to next meeting.	7-0	7:48PM
	<u>Chair Report:</u> Chair Wilson gives update to Board on meeting with City Council on Tuesday, October 19, 2021. Reynolds and SMK gave presentation to City Council. Chair Wilson will provide YouTube video of the meeting to the Board;	n/a	7:49PM
	<u>Committee Report:</u> Chair Wilson states there are no committee reports.	n/a	7:51PM
	<u>Old Business:</u> Chair Wilson gives update on meetings with Lead Peak who has agreed to scheduling meetings into the new year. Reynolds posted dates of upcoming Board/Lead Peak meetings.	n/a	7:52PM

	<p>McIntosh confirms that there will be no further scheduling of speakers until cleared by Chairs of Board when to restart; requests dates be sent out with minutes.</p> <p><u>New Business:</u> Chair Wilson addresses two items of new business on agenda; 1) <i>Public Service Ads</i>: Harrison discusses the idea of creating educational public service ads to address certain circumstances, i.e. car stops where interaction with police is common. 2) <i>Demographic Breakdown of New Hires</i>: Harrison believes report of demographics of the PAB staff should be routine; anticipating most of the complainants will be black and brown people, believes staff should reflect this population.</p> <p>Chair Wilson asks everyone entertain a motion to request the demographics from the City after first and second wave of hires. Believes staff outreach is something Board could examine. Chair Wilson make motion to examine this data. Interjection. Harrison asks for motion to do demographics after each 10 hires. Chair Wilson notes there is an amended motion to examine data after each 10 hires. Chair Wilson addresses Harrison motion on floor to look at demographics after every 10 hires. Asks for second. None received, Motion does not pass.</p> <p>Chair Wilson asks for motion to examine demographic data for effectiveness of staff outreach after all hires are finished. Vice Chair Tucker seconds the motion. 4 approvals; 3 abstentions. Motion carries.</p>	n/a	7:57PM
		n/a	7:58PM
		n/a	8:10PM
		4-0	8:13PM
End of meeting	Chair Wilson moves to adjourn meeting. McIntosh makes motion to adjourn meeting. Vice Chair Tucker second the motion. Meeting adjourned.	7-0	8:15PM