



## **Police Accountability Board June 2025 Meeting Report**

**Prepared By: Dr. Lesli Myers-Small, Executive Director, Police Accountability Board**

### **Overview**

This report outlines the major activities, updates, and developments of the Police Accountability Board (PAB) since the May 2025 Board meeting. Over the past month, the PAB has engaged in a productive City Council budget hearing, deepened public outreach, supported staff development, and advanced strategic planning initiatives. These efforts underscore the agency's commitment to its Charter responsibilities and to adapting in light of the constraints imposed by the Locust Club II ruling.

### **1. Community Engagement & Public Affairs**

#### ***City Council Budget Hearing***

On May 30, the PAB participated in the FY 2025–2026 City Council Budget Hearing. Engagement with Councilmembers was thoughtful and productive, with several insightful questions raised. We are especially grateful to Board Chair Larry Knox and Board Vice Chair Drorah Setel for attending and supporting the presentation.

#### **Follow-up items include:**

- Providing Council with monthly website utilization reports
- Submitting visual documentation illustrating the evolution of Civilian Police Accountability
- Sharing the Board-approved Policy and Oversight Agenda
- Scheduling a work session with Council to review the finalized Strategic Plan

**Recording:** [Watch Budget Hearing](#)

#### ***All-Staff Training***

PACE hosted a Charter-mandated all-staff training session featuring:

- A presentation by the Communications Specialist on Gender Identity and Expression
- Community Outreach strategies presented by Community Engagement Specialists

**Acknowledgments:** Special thanks to Board Members Larry Knox, Lwam Teclab, and Yvonne Wilson for attending.

## ***Media Engagement***

Dr. Myers-Small was interviewed by Spectrum News for a statewide segment on police oversight. The segment, which aired June 3, focused on transparency, legislation, and the shifting oversight landscape in New York.

## ***District Meeting Updates***

As per the Charter, District Board Members must provide annual updates within their respective districts. The East District has fulfilled this requirement. Upcoming meetings:

- **South District:** Board Member Yvonne Wilson with Council VP LaShay Harris  
*June 18 @ 5:30 PM | Phyllis Wheatley Library*
- **Northeast District:** Board Chair Larry Knox with Councilman Mike Patterson  
*June 26 @ 6:00 PM | F.I.G.H.T. Village Community Room*
- **Northwest District:** Finalizing date with Councilwoman Bridget Monroe and Board Member Drorah Setel

## **2. Case Management of Complaints**

### ***Post-Locust Club II Workflows***

The former Investigations Division now focuses on documentation, intake, and information preservation.

#### **Key updates:**

- Continued use of CaseIQ for intake and documentation
- Routing of all new complaints through Policy & Oversight Division
- Development of standardized Status Update Letters and Preservation of Evidence protocols

#### **Workload Snapshot (as of May 31, 2025):**

- Open Reports Carried Over: 314
- New Complaints Received: 4
- Complaints Acknowledged and Routed: 4
- Investigative Plans Initiated (Pre-Ruling): 13

## **3. Policy & Oversight Initiatives**

### ***Policy Agenda Dissemination***

The 2025–2027 Policy Agenda has been approved and is being shared with City Council, the Mayor’s Office, and the public. Focus areas include:

- Vehicular Pursuits
- Sexual Assault Investigations

- Alternative Mental Health Crisis Responses
- Use of Artificial Intelligence in Law Enforcement

## 4. Internal Operations & Staffing

### *Leadership Team Coordination*

Biweekly meetings continue to focus on:

- Staff morale and recognition
- Cross-divisional collaboration
- Post-ruling realignment and internal strategy

### *Recruitment and Personnel*

- Deputy Executive Director/General Counsel position closed May 30, 2025
- Job descriptions and division realignment under review
- Upcoming meeting with DHRM scheduled for June 11, 2025

## 5. Communications & Technology

### **Website Review and Usage**

Following City Council’s request for enhanced digital transparency, the PAB continues to assess and enhance its website as a primary public engagement tool.

### **Key Actions Underway:**

- Monthly website utilization reports are now shared with City Council
- A comprehensive review of navigation, content visibility, and accessibility is in progress
- Planned upgrades include mobile optimization, ADA compliance, and Spanish-language content expansion

### **Website Utilization Highlights:**

#### **April 2025:**

- **Total Sessions:** 1,064
- **Top Pages Visited:** “Board & Staff,” “Investigative Reports,” and “Submit a Complaint”
- **Traffic Drivers:** Significant spike due to bot activity on Good Friday (anomaly accounted for in data interpretation)
- **User Engagement:** Notable increase in new users navigating directly to the investigative content
- **Opportunity Area:** Analytics show growing interest in transparency—suggesting a need for clearer data visualizations and easier report access

#### **May 2025:**

- **Total Sessions:** 964
- **Top Pages Visited:** Continued high traffic to “Board & Staff” and “Investigative Reports”

- **Traffic Drivers:** Social media engagement
- **Engagement Patterns:** Users spent longer durations on the “Who We Are” and “Investigative Reports” pages, signaling public interest in both governance and findings
- **Opportunity Area:** Leverage rising page views to introduce interactive elements such as video summaries and FAQ sections

Together, these reports reflect consistent public interest in the PAB’s oversight function and a strong foundation for continued digital transparency.

*(See attached executive summaries and full traffic snapshots for April and May 2025.)*

## 6. Interagency Collaboration

### ***Engagement with RPD & City Departments***

- First-time presentation at Citizen’s Police Academy (May 28, 2025)
- Coordination with RPD Liaison Captain Swetman
- Upcoming meeting with Chief Smith for post-ruling planning

### ***Public Forums and Education***

- Plans underway for additional community education sessions on oversight and the PAB’s evolving role

## 7. National Oversight Leadership Engagement

On May 13, 2025 executive director Dr. Leslie Meyer Small and Director of Policy and Oversight De’Jon Hall served as panelists at the N.A.C.O.L.E. Regional meeting in New York City. Their participation elevated the visibility of the PAB’s work and reinforced its leadership within the national civilian oversight community, Hojin Choi staff attorney also attended the event contributed contributing to the agency’s broader learning and strategic alignment with evolving oversight trends.

## 8. Statewide Consortium Development

Also on May 13, 2025 during the N.A.C.O.L.E. Regional Conference Executive Director Dr. Lesli Myers- Small formally proposed the creation of a New York State Consortium of Civilian Oversight Agencies. This emerging group is designed to:

- Share resources and best practices
- Advocate for state-le legislative reform
- Provide mutual support and high-profile oversight matters
- Elevate the public awareness of oversight bodies’ role in impact.

The proposal was met with enthusiasm by oversight leaders across the state. Plans are underway to convene an inaugural working session in summer 2025. The PAB will play a key role in shaping the direction of this important collaboration

## 9. PAB Data

### *Disposition Snapshot (as of May 31, 2025):*

<i>Case Status</i>	<i>Count</i>
<i>New Complaints Received</i>	4
<i>Complaints Closed</i>	N/A
<i>Inactive/On Hold</i>	0
<i>Referred to Oversight</i>	4

### **Conclusion and Tribute it the Board**

The police accountability board continues to evolve in response to significant legal shifts while remaining committed to transparency accountability and meaningful public service.

As this report concludes, I want to extend heartfelt appreciation to the entire board, the countless hours, dedication and thoughtful contributions you each provide do not go unnoticed. Your service represents the very best of what civilian oversight can be.

To chair Larry Knox, thank you for your study leadership and vision. To Vice Chair Drorah Setel, thank you not only for your leadership, but your enduring commitment as one of the original members of the PAB Board. Your long-standing service has shaped the heart and direction of this organization.

It is because of this collective leadership that we continue to move forward with purpose, integrity, and resolve.

### **Attachments:**

- [Website Utilization Snapshot](#)
- [Evolution of Civilian Policy Accountability](#)
- [Policy Agenda \(2025–2027\)](#)