



Board Meeting Report February 6, 2025

Prepared for: Police Accountability Board Members

Date: February 6, 2025

From: Dr. Lesli Myers-Small, Executive Director, Police Accountability Board

Overview

This report provides an update on the activities, accomplishments, and ongoing efforts of the Police Accountability Board (PAB) since the last Board meeting on January 9, 2025.

Transparency and accountability remain at the core of our mission, and this report serves to keep the Board and the public informed about our progress.

1. Public Affairs and Community Engagement

Community Engagement & Outreach

- **Survey Participation:** Over 100 responses have now been received, offering valuable insights that will inform our outreach and engagement strategies.
- **Community Forum:** On February 4, the PAB hosted a forum titled *“How Many More? A Call for Change, Action, and Accountability”* at East High School. The event honored Robert Brooks, engaged community members, and provided a platform for discussions on police accountability. The forum was well attended and included voices from impacted families, community members and leaders.
- **Resource Booklet:** The final version was distributed at the Board Training Session. Several hundred were distributed at the Community Forum.
- **Upcoming Engagements:** PAB will continue its outreach efforts with upcoming strategic meetings with faith leaders, small business owners, and community organizations.

2. Case Management and Investigations

Case Updates:

- **Investigative Tools:**
 - Progress has been made on the integration of Reduct, a video analysis tool that will assist in reviewing body-worn camera footage. Discussions with RPD regarding its implementation continue.
- **Language Access Expansion:**
 - Intake forms for 13 languages are now live on the PAB website.

- **Case Review:**
 - The board voted on 2 closing reports, which were sent to RPD on January 23, and posted on the website today.

3. Policy and Oversight

- **Mental Health & Law Enforcement Data Collection:**
 - The PAB has received a dataset from Monroe County detailing mental health calls that resulted in hospital transport. The Policy & Oversight team is analyzing this data to assess how law enforcement interacts with mental health crises and identify patterns.
- **Strategic Plan Development:**
 - Breakthrough Leadership Consulting has completed initial focus groups with community stakeholders, faith leaders, and the Rochester Police Department (RPD). Findings are being integrated into the strategic planning process.
- **General Order 680 Implementation:**
 - Updates to RPD's policies on mass demonstrations and protest response are being tracked to ensure alignment with best practices and community expectations.
- **Board Training:** The board held a full training with the Policy & Oversight Division and should be voting on our Policy slate for 2025-2027.

4. Financial & Administrative Updates

- **Budget Equity Program:**
 - Dr. Myers-Small participated in the City's Budget Equity Roadshow, engaging in discussions on resource allocation and equitable funding models.

5. Personnel Updates

- **Director of Investigations:** Kannan Tyagarajan has been selected and is completing pre-hire requirements. His start date is February 24th.
- **Staff Attorney:** Kevin Rambold, a former criminal defense attorney, will be joining the team on March 3rd.
- **Hiring Initiatives:** PAB is actively recruiting for an Investigator, Case Manager (Bilingual), and Data Analyst, with interviews underway.
- We are still seeking applications for the Digital Forensic Analyst position.

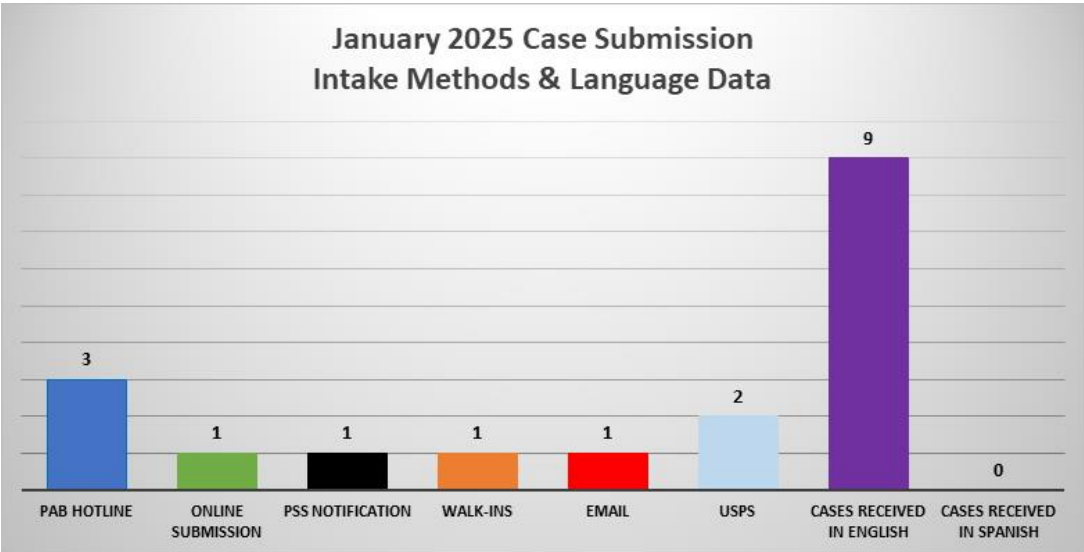
6. Additional Updates & Announcements

- **Engagement with City Council:**
 - One-on-one meetings with City Council members have continued, focusing on PAB priorities, challenges, and the upcoming budget season.

- **Office Relocation & Space Planning:**
 - Plans for the move to 57 St. Paul Street are progressing. PAB leadership is working with City officials.
- **Board Meeting Setup:** We are looking into updating our equipment for Board Meetings to ensure that everyone has skinny microphones, allowing all voices to be heard clearly by both in-person and remote. Additionally, we are also obtaining a new camera to improve the visibility of everyone.
- **Language Support:** For non-English speaking members of the community, we encourage you to let us know if you want to attend a Board meeting in person. If so, we will arrange for an interpreter in your primary language. Call our hotline or email us at PAB@cityofrochester.gov. For those watching at home, you should be able to enable live captions in your language on YouTube by clicking the settings and enabling subtitles with auto-translate.

7. PAB Reports

PAB Reports by Disposition	
As of January 31, 2025	
Case Status	New Reports
Case Management Review	2
Investigative Plan	1
Investigations Review	3
Pending Closed	1
Closed	2
Total	9
Findings & Actions	
	Reports Closed
Board Closed - Findings and Decisions Submitted	2
Total	2



Conclusion

The PAB continues to make significant progress in its investigative work, community engagement, and policy recommendations. With strategic planning, expanded oversight capabilities, and stronger community partnerships, we remain dedicated to our mission of accountability and transparency.

Thank you for your continued support and collaboration as we work together to advance the mission of the Police Accountability Board.