



PAB

**POLICE
ACCOUNTABILITY
BOARD**

**Executive Director Report
January 8, 2026**

585-428-9999



Police Accountability Board Alliance

The PAB Alliance is a coalition of local community groups committed to upholding the publicly mandated, independent, civilian-led oversight Board.

Pastor Wanda Wilson, Chair



Oversight In Practice: Community Voices



Purpose & Approach

Developed in response to community feedback seeking clearer understanding of the PAB's role

Uses video storytelling to educate, inform, and engage beyond written reports

Increases transparency, corrects misinformation, and clarifies the PAB's mandate

Centers lived experience, community voice, and real-world accountability

Aligns with national best practices in civilian oversight

Oversight In Practice: Community Voices



Why It Matters & What's Next

Shows oversight in practice and not just on paper

Helps build trust through honest, accessible communication

Explains current legal and operational realities, including Locust II

Amplifies multiple perspectives: community members, experts, and oversight leaders

Will expand to include education on investigations, policy work, Locust Club dynamics and *Know Your Rights*

Community Connections



Active Movement

Action for A Better Community
Urban League of Rochester

In Progress

Colgate Rochester Crozer Divinity School
Hope 585

December Spending and Encumbrances

	1010120	F26 BUDGET	Dec	Spent/Encumbered	Balance - 12/31/25	
601000 PAB SALARY AND WAGES		1,717,422	147,431	147,431	1,569,991	December salaries have not posted
601050 PAB WAGES TEMPORARY		14,449	2,073	2,073	12,376	
602010 PAB OVERTIME		-	0	0	0	
603010 PAB OTHER PAY		2,500	0	0	2,500	
603030 PAB LONGEVITY PAY		0	54	54	-54	
PAB 1st FY paying Longevity						
605010 PAB OFFICE SUPPLIES		7,422	0	0	7,422	
WB Mason (office supplies)						
605080 PAB WEARING APPAREL		3,000	0	0	3,000	
606040 POSTAGE CHARGEBACKS		100	0	0	100	
607010 PAB HEAT LIGHT AND POWER		31,000	0	0	31,000	
607020 PAB RENTS AND STORAGE		180,000	0	0	180,000	Furniture have not posted
Furniture for St. Paul						
607030 PAB MAINT REPAIR EQUIPMENT		8,335	2,365	2,365	5,970	
Gannett Media (CAM)				0		
608010 PAB PRINTING		5,300	0	0	5,300	
608020 PAB ADVERTISING		51,500	0	0	51,500	
608050 PAB DUES AND SUBSCRIPTIONS		135,726	7,544	7,544	128,182	
Tomson Reuters (WEST & CLEAR)						
608060 PAB MILEAGE REIMB		1,897	30	30	1,867	
608070 PAB FOOD AND MEAL EXPENSE		4,461	85	85	4,376	
Undoing Racism; Open House; PAB Meeting						
608120 PAB MISCELLANEOUS EXPENSE		2,646	-283	-283	2,363	
Previous business card invoice; Petty Cash;						
609030 PAB TRAVEL AND TRAINING		76,663	738	738	75,925	
NACOLE						
610010 PAB PROFESSIONAL SERVICES		82,601	13,567	13,567	69,034	Ap
AP Security; Breakthrough; Crown Castle.; Other Professional Services						
611010 PAB CELL PHONES AIR CARDS		20,000	7,782	7,782	12,218	
TOTALS		2,345,022	181,952		2,163,070	

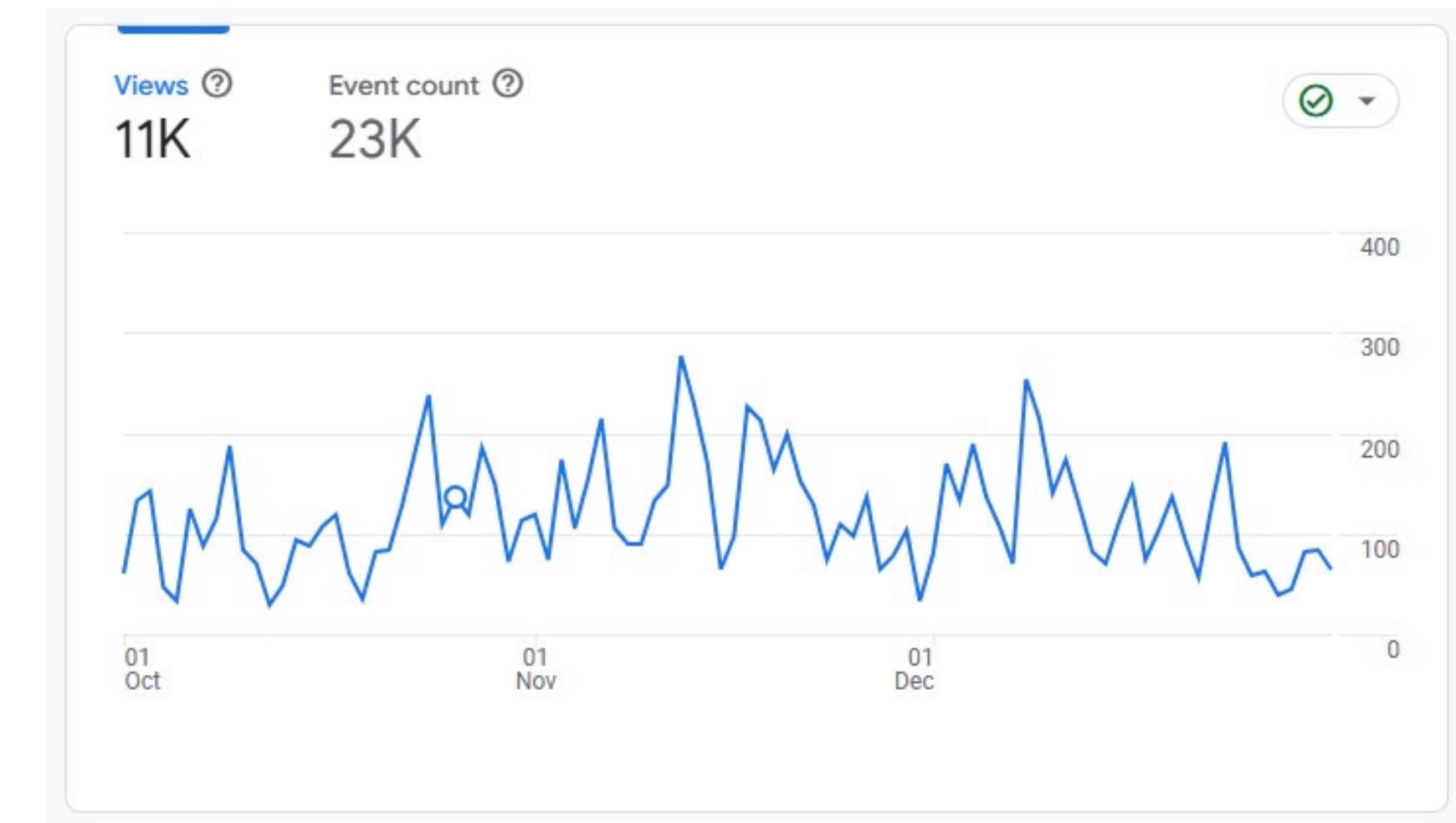
Quarter 2 Spending and Encumbrances

	1010120 F26 BUDGET	Oct	Nov	Dec	Spent/Encumbered	Balance - 12/31/25
601000 PAB SALARY AND WAGES	2,039,061	164,721	156,918	147,431	469,070	1,569,991
601050 PAB WAGES TEMPORARY	25,265	4,616	6,200	2,073	12,889	20,649
602010 PAB OVERTIME	-	205	0	0	205	-205
603010 PAB OTHER PAY	2,500	0	0	0	0	2,500
603030 PAB LONGEVITY PAY	0	108	162	54	324	-108
PAB 1st FY paying Longevity						
605010 PAB OFFICE SUPPLIES	8,053	368	263	0	631	7,685
WB Mason (office supplies)						
605080 PAB WEARING APPAREL	3,000	0	0	0	0	3,000
606040 POSTAGE CHARGEBACKS	100	0	0	0	0	100
	31,000					
607010 PAB HEAT LIGHT AND POWER		0	0	0	0	31,000
607020 PAB RENTS AND STORAGE	180,000	0	0	0	0	180,000
	10,700					
607030 PAB MAINT REPAIR EQUIPMENT		2,365	0	2,365	4,730	8,335
Gannett Media (CAM)						
608010 PAB PRINTING	5,300	0	0	0	0	5,300
608020 PAB ADVERTISING	51,500	0	0	0	0	51,500
	165,814					
608050 PAB DUES AND SUBSCRIPTIONS		25,083	5,005	7,544	37,632	140,731
Tomson Reuters (WEST & CLEAR)						
608060 PAB MILEAGE REIMB	2,100	193	10	30	233	1,907
	5,326					
608070 PAB FOOD AND MEAL EXPENSE		0	865	85	950	5,326
Undoing Racism; Open House; PAB Meeting						
608120 PAB MISCELLANEOUS EXPENSE	2,812	166	0	-283	-117	2,646
Old business card invoice; Petty Cash						
	81,518					
609030 PAB TRAVEL AND TRAINING		4,614	241	738	5,593	76,904
NACOLE						
	101,629					
610010 PAB PROFESSIONAL SERVICES		19,028	0	13,567	32,595	82,601
AP Security; Breakthrough; Crown Castle						
611010 PAB CELL PHONES AIR CARDS	<u>20,000</u>	0	0	7,782	7,782	20,000
TOTALS	2,735,678	221,467	169,664	181,386	572,517	2,209,862

Website Traffic – December 2025



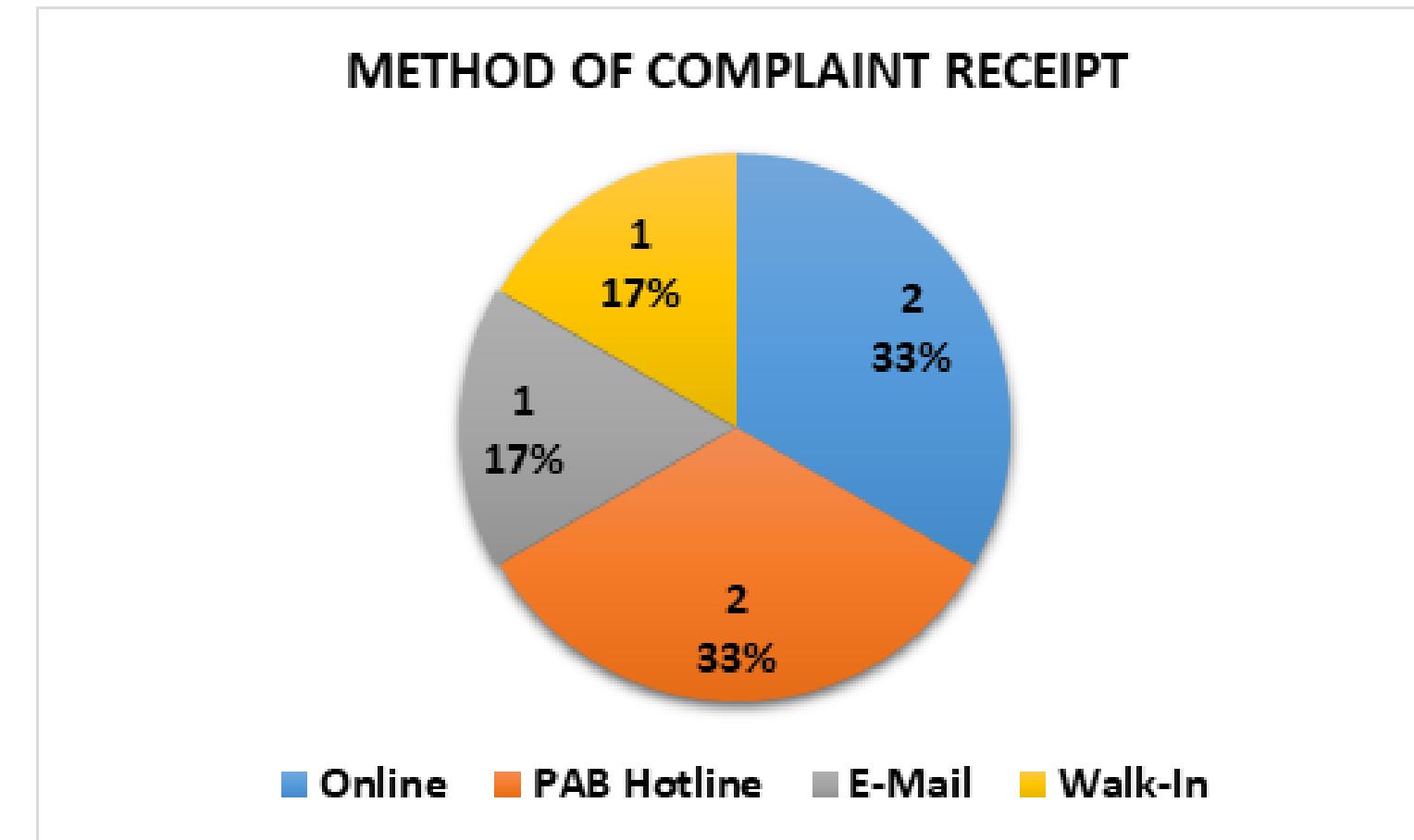
Website Traffic – Quarter 2



Accountability And Transparency

Complaint Intake

In December 2025, the Police Accountability Board received six (6) complaints through multiple channels, including the online portal, email, walk-ins, and the PAB hotline.



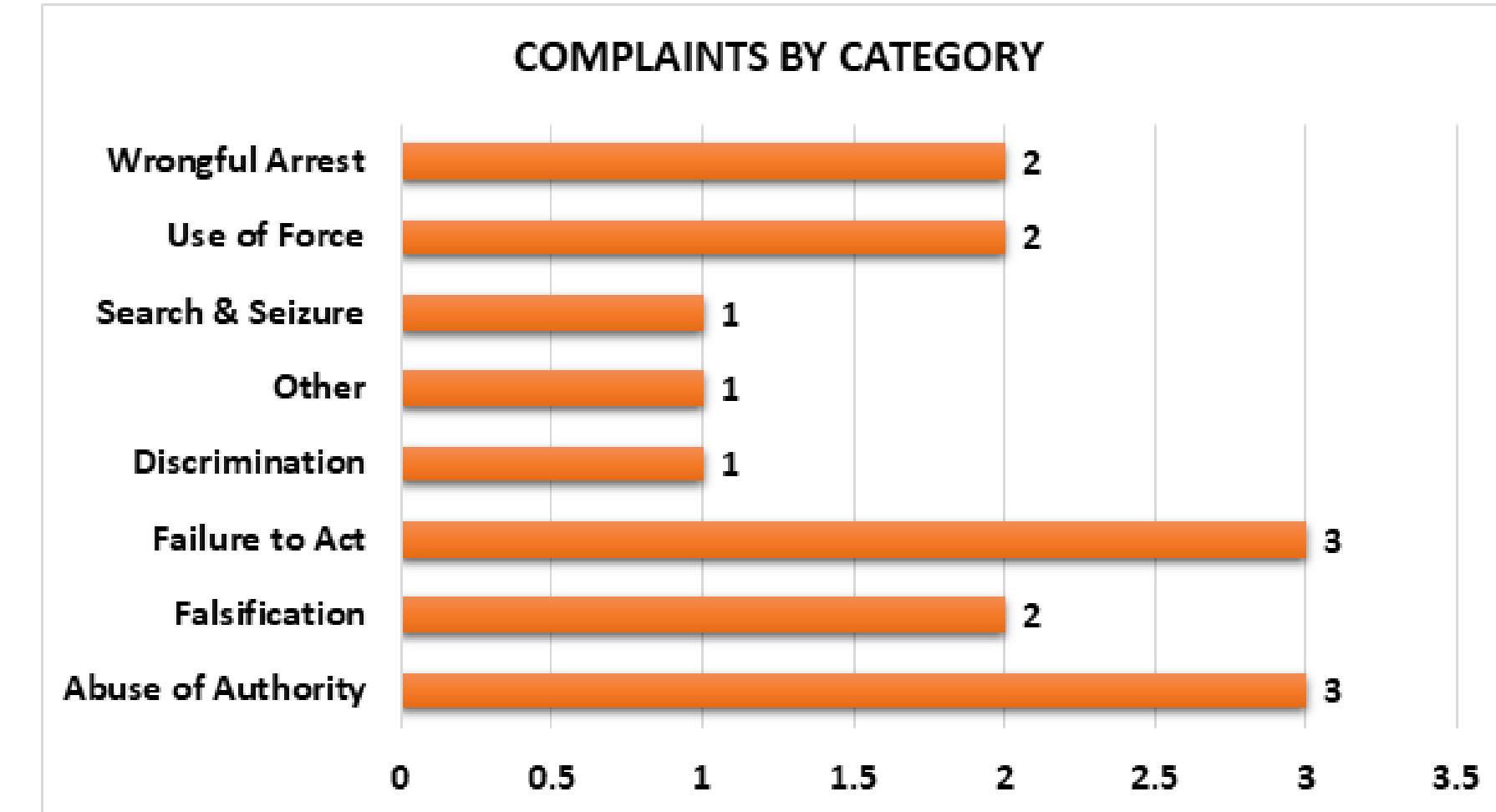
Accountability And Transparency

Complaint Categories

Each complaint is categorized based on the type of alleged misconduct. In December, the categories reported most frequently were:

Abuse of Authority (3)

Failure to Act (3)



Note: A single complaint may fall into more than one category. For example, a complainant may allege both Discrimination and Use of Force in the same case. As a result, the number of complaint categories (15) exceeds the total number of complaints received (6). Definitions for all complaint categories are provided at the conclusion of this report.

Accountability And Transparency

Public Tracking Numbers

All six complaints received in December were assigned Public Tracking Numbers (PTNs):

2025-0122	2025-0125
2025-0123	2025-0126
2025-0124	2025-0127

PACE Key Performance Indicators (KPI)

Key Performance Indicators	Division Responsible
Number of community outreach and awareness events	PACE
Number of communications-related activities	PACE
Number of interpreting hours provided at meetings	PACE
Number of Spanish-translation service provided	PACE
Number of surveys conducted to complainants and public to assess satisfaction	PACE

PACE KPI: Interpreting

Name of Event	Date	Hrs Provided
July Board Meeting	7/10/25	3
Deaf Refugee Advocacy Center	7/15/25	1
August Board Meeting	8/7/25	3
Roc the Plaza	8/17/25	4
September Board Meeting	9/7/25	3
Calls for Service Listening Session	9/10/25	3
Hispanic Heritage Day	9/14/25	4
October Board Meeting	10/2/25	3
Calls for Service Listening Session	10/14/25	3
November Board Meeting	11/6/25	3
URMC & Rochester Deaf Kitchen	11/12/25	1
PAB Open House	11/14/25	4
NE Survey Outreach	11/25/25	3
December Board Meeting	12/11/25	3
Total as of Jan 1		41hrs



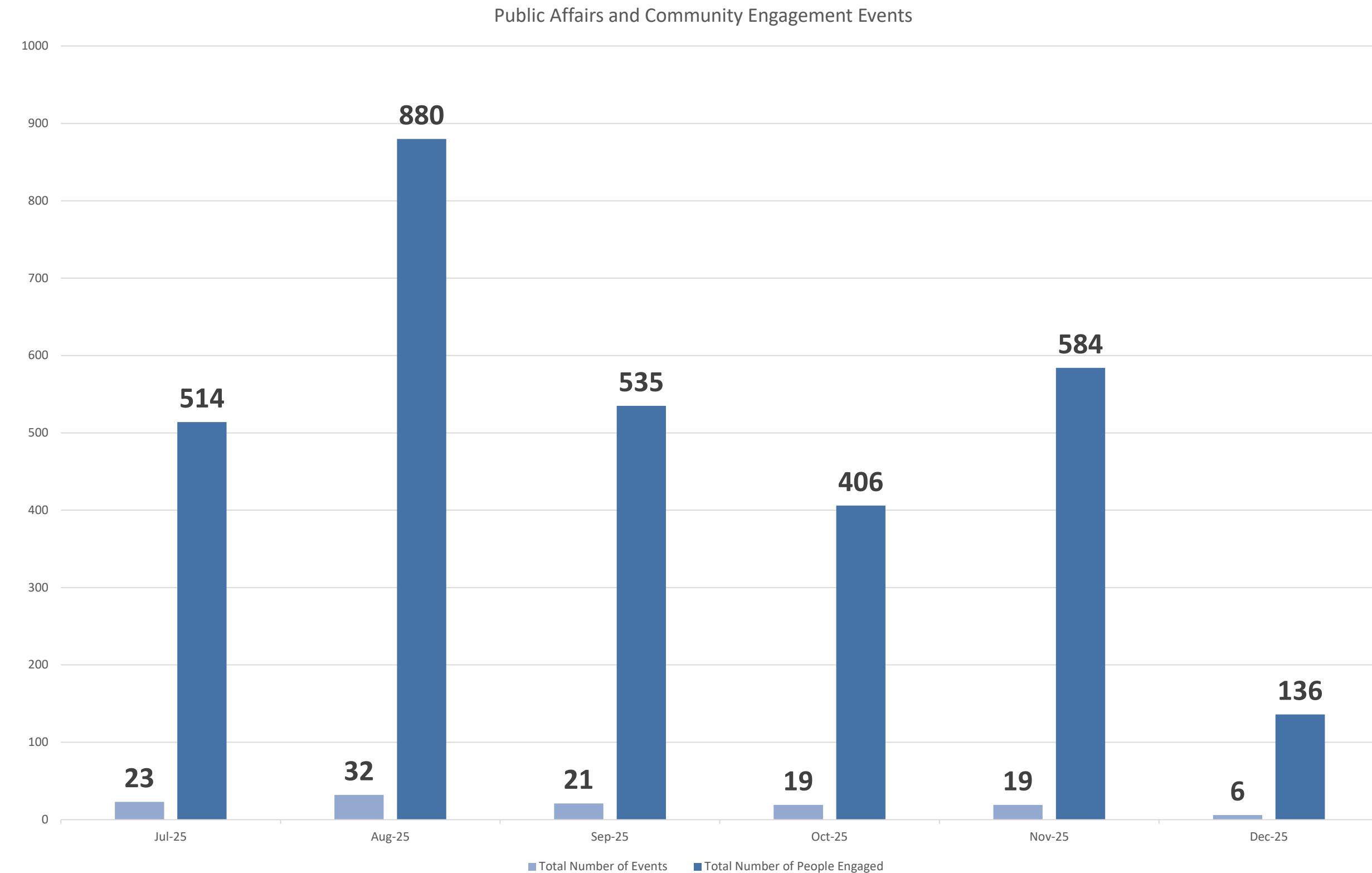
PACE: KPI Translations

Item b	Month	Language
Calls for Service Survey	July	Somali
Calls for Service Survey	July	Arabic
Calls for Service Survey	July	Nepali
Calls for Service Survey	July	Swahili
Calls for Service Survey	July	Spanish
Calls for Service Tri-Fold	July	Spanish
Calls for Service Report	July	Spanish
Budget Oversight Investigation Report	August	Spanish
Calls for Service Tri-Fold	August	Spanish
Calls for Service Report	September	Dari
Calls for Service Survey	September	Dari
Survey Response	September	Arabic --> English
Survey Response	September	Arabic --> English
Survey Response	September	Arabic --> English
Survey Response	September	Arabic --> English
Survey Response	September	Arabic --> English
Survey Response	September	Arabic --> English
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Survey Response	September	Arabic --> English
Survey Response	September	Arabic --> English
Survey Response	September	Dari --> English
Survey Response	September	Dari --> English
Survey Response	September	Dari --> English
Survey Response	September	Somali --> English

PACE KPI: Communication Related Activities

Communication Related Activity	Number of Current Activity Types	Projected Number of Activity Type
Press Releases	14	28
Interviews	12	24
Social Media Posts	81	162
Newsletter	5	10
PAB Events	13	26
Total:	125	250

PACE KPI: Events



PACE KPI: Surveys

In progress with the
Rochester Police
Department

The Police Accountability Board

How to File a Report



Methods of Filing



Online

[Report Online](#)

WWW.ROCPAB.ORG



Phone

You can call and complete a phone intake with a case manager by dialing (585) 428-9999.

PAB HOTLINE 585-428-9999



Email

You may email us to request an intake form and return completed form to PAB@CityofRochester.gov.

PAB@CITYOFROCHESTER.GOV



Mail

You can return complete intake forms to us by mail to:



Walk-Ins

To preserve the confidentiality of all reporters, please call us in advance if you plan to come to our office.

Police Accountability Board

57 SAINT PAUL STREET

ROCHESTER, NY 14604

How to Support the Police Accountability Board

The Police Accountability Board exists because of, and for the people of Rochester. You can support the agency's work by interacting with us on social media, sharing our reports and proposals. You can also support the PAB by reporting what you see or helping someone else file a report.

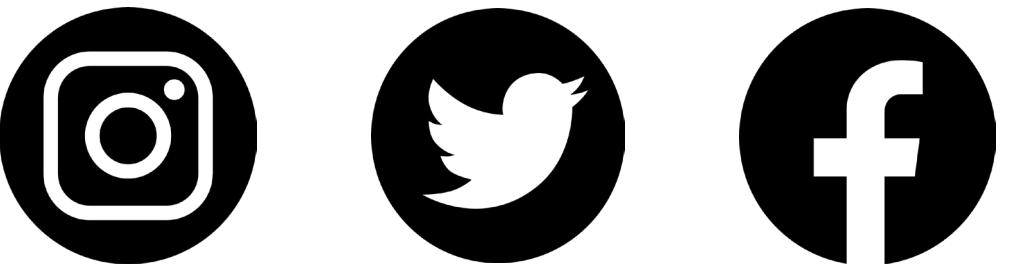


File a Report

585-428-9999

www.rocpab.org/file-a-report

Tell People About
the PAB





THANK YOU

ROCHESTER POLICE ACCOUNTABILITY BOARD